



The Georgia Rehabilitation Association Newsletter

Summer Edition, Jul. 2015

elcome to the Summer 2015 GRA Newsletter!

It's hard to believe its July already- time sure does fly, particularly when you are busy-and this association certainly has been. One accomplishment that I am particularly pleased with is the development of

our strategic plan. Although not everyone enjoys participating in such an arduous task, it is an important one for any organization, as strategic plans serve as a compass for ensuring the mission and vision of the organization translates into action.

Agreeing on goals and objectives is the easy part. The trick is actually doing it—and I am happy to report, GRA is doing GReAt ! My goal for this year's strategic plan, and subsequent activities, is for it to serve as a foundation for the upcoming year, the objectives and strategies accomplished this year providing momentum for the next. I intend to share a progress report at this year's training event, but in the meantime, I invite you to review our strategic plan that is included in this newsletter.

Speaking of the 2015 training event-Wow! Thanks to Vice President Lauri Tuten and the conference committee, it is going to be fabulous! The theme of this year's conference—**Master's of Rehabilita-tion**—couldn't be any better! To be a Master implies attainment of a skill. This requires knowledge, commitment and desire. To practice that skill requires dedication and passion. Regardless of your role, you are a Master of Rehabilitation. That is GRA.

Help make this year's conference better than the last, and one that sets the bar for 2016! Join us in Augusta on September 2nd for networking, learning and fellowship!

I wish you a safe and enjoyable Summer. See you in Augusta!

Sincerely!

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Paige Tidwell, Ed.S, CRC, CVE, LPC, PVE 2015 GRA President

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2015 Strategic Plan: Goals & Objectives for Georgia Rehabilitation Association

Goal-GRA will disseminate effective & relevant information to GRA members & community

- Objective 1: Communicate national & state trends impacting persons with disabilities & the profession.
- Objective 2: Increase community awareness
- Objective 3: Website will be accessible, relevant, up to date & visually appealing

Goal-GRA will build & diversity the membership

- Objective 1: Increase membership among younger professionals
- Objective 2: Diversify membership outside of state-VR program
- Objective 3: Retain current members
- Objective 4: Increase participation & membership among divisions
- Objective 5: Increase community awareness

Goal-GRA will provide quality training to Rehabilitation Professionals in Georgia

- Objective 1: Identify potential collaborations for training opportunities
- Objective 2: Provide opportunities for sharing of knowledge across job classes and work settings
- Objective 3: Provide professional development to promote a diverse Workforce
- Objective 4: All training will incorporate Technology/Accommodations & Universal Design for learning principles
- Objective 5: Utilize divisions to provide training in specific subject areas

Division Reports

GARL: Georgia Association of Rehabilitation Leadership

ARL plans to partner with GRA by sponsoring a concurrent training session on leadership at the conference this fall. We also plan to purchase an advertisement, donate door prizes, and provide refreshments for the social that week.

Please help support our division by donating items for our annual auction to be held Wednesday, September 2nd at 8:30 pm in the "Lamar" Room at the hotel in Augusta. Contact Joy Kniskern or Gigi Taylor to donate items (please review the flyer in the newsletter for more details) and plan to attend the auction that first evening of the conference.

Finally, please consider nominating an outstanding leader for the J. Ellies Moran Outstanding Leadership Award (nomination form is also in the newsletter).

GAMRC: Georgia Association of Multicultural Rehabilitation Concerns

Inning for the second half of the year. We will host a 50/50 opportunity during the conference. We would appreciate your support. Additionally, NAMRC will host a membership drive to increase state division membership. The winning Division will receive \$400 to host a training event. As the contest is implemented, please consider supporting GAMRC in there efforts to make Georgia number one in Multicultural Rehabilitation Concerns!

Also, congratulations to Michell for being the recipient of the 2015 NAMRC Joyce Keener Meritorious Service Award. The award will be presented at the Annual Awards Luncheon on July 25, 2015 in Charlotte, NC.

GRCEA: Georgia Rehabilitation Counselors and Educators Association

RCEA is planning for the conference for September 2015 in Augusta. We will secure 10 door prizes and purchase an advertisement for the program. We are gearing up for the annual Post-training conference in September. Dr James Martin (psychologist) and Dana Skelton-Sanders will provide us with a

good program for training HIPPA, Confidentiality, and CRC ethics; We are bound by all! GRCEA, NorthEast and South Chapters will combine for the candidates social, given leadership within GRCEA and these chapters. We look forward to an eventful and productive conference in September.

No meetings were held as we discussed options via email with board members.

EAST—Jean Newson

he GRA East Chapter held a GRA Membership "Lunch & Learn" in the Athens VR office on Monday, April 20 from 12:30pm to 1:30pm. There were 20 people in attendance which included VR staff, local providers (ABHS and Goodwill), as well as local disability service coordinators from local colleges (UNG and UGA). This "Lunch & Learn" provided an opportunity for attendees to meet our state GRA president, Paige Tidwell and our state GRA membership chair Joya LeNoir, who presented information on VR as well as information on how the association of GRA



Attendees at Lunch & Learn session in Athens.

works and the benefits of joining the association. A pizza lunch was provided to all attendees through donations obtained by Jean Newson, East Chapter President, from Dominos, Papa Johns & Pizza Hut. Through this informative "Lunch & Learn", several individuals have either joined or committed to join GRA and attending the annual GRA Training Conference.

HIGH SCHOOL JOB AND RESOURCE FAIR

On April 1, the East Chapter Special Committee members attended the Richmond County High School Job and Community Resource Fair. This momentous event took place at the Augusta Richmond County Career & Technical Magnet School. Students from 11 schools in the greater Augusta area, including Burke and Jefferson counties, had the chance to visit with a variety of employers and community partners. Some of the vendors included the KROC Center, the Salvation Army, Goodwill Industries of Middle Georgia, Easter Seals of East Georgia, Georgia Regents University, Augusta Technical College, Jenkins County Correctional Facility and recruiters from each branch of the Armed Forces. Information was provided to interested juniors and seniors regarding available jobs and academic programs that could prepare them for a successful transition from school to work. Tables were also set up to assist students in completing applications and locating current job leads via popular internet sites. A lunch, featuring tasty barbeque and chicken fingers, was also provided. The event was brought to a close with a ceremony of recognition for those students who demonstrated outstanding participation and superior levels of job readiness as the result of their dedication and contribution during the course of the High School Job Club. Individuals who provided support or assisted in the success of the High School Job Club were also celebrated with certificates of appreciation. Most importantly, students with disabilities were equipped with knowledge and discovered potential means for achieving employment using the resources and willing employers in their local community.

Continued on the next page

EAST Continued

BUSINESS BUZZ BREAKFAST

On April 24, the East Chapter Special Projects Committee members attended the Business Buzz Breakfast, held at the Augusta Richmond County Technical Magnet School. This collaborative effort brought workforce professionals in contact with hundreds of ambitious and career-conscious youth, each engaged in a particular vocational pathway, for mock interview training. After some light refreshments, willing employers met with some of the brightest and most creative young thinkers our community has to offer. Students, many of whom were interested in emerging career fields such as engineering, software design, and multimedia productions, presented their resumes and formal calling cards to their interviewers. The students had the opportunity to tell of their passions and outline their strategies needed for vocational training and securing satisfying jobs. Businessmen and women listened with eager hearts and then provided an honest critique of how each individual could improve their presentation and begin to build a reputation of confidence and professionalism. Each student demonstrated an amazing level of preparedness and creativity as they related their story and told of the careers they so earnestly hoped for and desired to obtain. This event was a great success and served to remind all involved of the power of dreams and importance of meaningful work.

High School Job Club Awards Day

Throughout the month of April, the East Chapter Special Projects Committee members attended the High School Job Club Awards Day held at each of the following high schools: Burke County, Jefferson County, Butler, Westside, The Academy of Richmond County, Cross Creek, T.W. Josey, Glenn Hills, Hephzibah & Lucy C. Laney. The Awards Day ceremonies were held to celebrate the hard work and dedication that the students have demonstrated throughout the year by participating in HSJC classroom discussion, HSJC classroom activities, attending the Finding Your Station in Life Workshop and the Job and Resource Fair. Each student received recognition for completion of the 2014-2015 High School Job Club and a Breakfast Celebration or Pizza Party was held afterwards. Seniors also received the High School Job Club Manual to use as a guide when seeking employment after high school. All of the students and teachers enjoyed the High School Job Club Awards Day!

High School Job Club Community Service Project - Family Fun Basket

Congratulations to Glenn Hills High School in Augusta, winner of the High School Job Club Community Service Project Fundraiser for 2015. Students there collected more donations than any other school in Richmond County. A total of \$369 was collected. Funds will be used to support the East Chapter in their efforts to continue serving the local community.

The next meeting for the East Chapter is scheduled for Jun. 25 in the Augusta office.

SOUTH—Kim Wagner-Bass

hapter has been having monthly meeting. We have a special projects committee and will be painting handicap parking lots at local parks and non-profit locations. We have a stencil and need to purchase paint. We will be having fundraising at the Conference.

Chapter is selling ads for conference and gathering items for the conference bags.

We will be having a training session in the area of mental health in late summer/early fall. CRC and LPC credits will be offered.

Local Goodwill is partnering with South Chapter.

NORTHEAST—Dana Skelton-Sanders

n April 7, two members visited the Stephens County Senior Center; pamphlets were given about cognitive training – brain training on how to retain information as we age. An Easter bonnet contest was being held by the center and President Sanders was the judge. President Sanders' picture was in the paper with the winners of the event.

Two days later on April 9-10, President Dana Skelton-Sanders spoke to the Pilot Club International at the Hilton in Norcross. She was asked to discuss Brain Trauma and the residual effects. The Pilot Club's community focus is brain injury awareness and prevention.

On April 22-23, President Sanders attended the quarterly meeting for State Rehabilitation Council at Cave Springs Rehabilitation Center in Rome. The center gave the participants a tour and photos were taken for the event.

In the month of May, four members donated items to Goodwill. On May 28-31, three members attended and volunteered at the Atlanta Food & Wine Festival.

June 6, 2015: Two members attended the Toccoa/Stephens County Library for the annual Summer Reading Program sign ups. Information was provided to parents about vision therapy –symptoms and issues that result in learning disabilities in reading with other reading learning issues.

June 17, 2015: A meeting was held via email. The members voted to purchase an advertisement in the GRA program for the conference. Door prizes were discussed and the chapter will provide 10 door prizes. Discussion was held to obtain advertisements and sponsors for the conference. Our chapter needs to support at least \$1000.00 for ads and exhibits. Contacts for sponsorships were Goodwill in Eastanollee, Kevin Harris for GVRA & Stephens County High School with the collaborative BOE agreement.

METRO—Lutrell Thomas

n May 8, Chapter meeting/teleconference was held and board members chose their committees. They are brainstorming session such as a lunch and learn and the annual ethics symposium with tentative dates for the events.

WARM SPRINGS—Cheryl Leidy

he RWS Chapter held the annual Easter Eggstravaganza on April 7, 2015. Over 1000 eggs were hidden in the Quadrangle at RWS and approximately 54 students from the Special Education classes at Mountain View Elementary School in Manchester were there for the egg hunt. The Easter Bunny made an appearance and danced with the children. There were three educational game stations set up, (with candy prizes), and a large "Bubble Zone" for them to play in. Afterwards the students had a picnic lunch in the



The Easter Bunny made his appearance at its annual Easter Eggstravaganza at Roosevelt Warm Springs.

Quad. The Mountain View students brought our Chapter a large basket of goodies, a poster, and bottled water to thank us for continuing to include them in our community outreach projects. The RWS Chapter continues to host two events each year for the enjoyment of these students.

WEST—Jason Williams

he West GRA Local Chapter plans to partner with GVRA – VR West to offer Ethics Training this summer. We also plan to support GRA with the purchase of an advertisement for the GRA Conference Program Book, door prizes, and refreshments.



Georgia Rehabilitation Association AN AFFILIATE OF THE NATIONAL REHABILITATION ASSOCIATION Presents the

2015 Annual Training Conference





Augusta Marriott Hotel & Suites Two Tenth Street Augusta, GA 30901 1.800.868.5354 1.706.722.8900

www.marriott.com/agsmc www.augustaconventioncenter.net www.augustinos.net

September 2 – 4, 2015



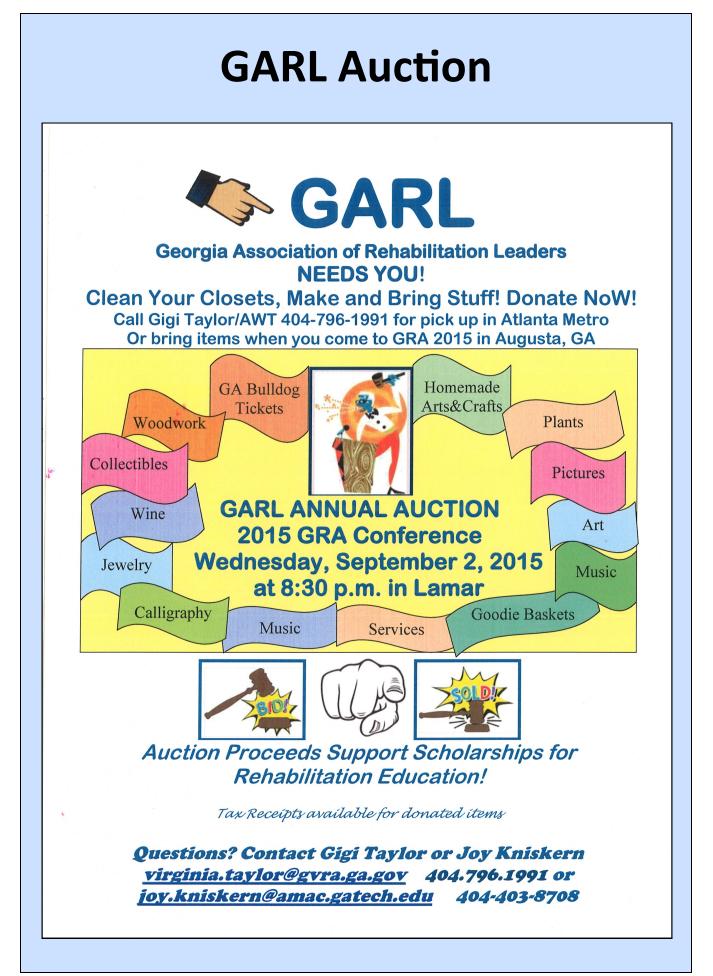
the National Rehabilitation Association PROMOTING ETHICAL AND STATE OF THE ART PRACTICE IN REHABILITATION

From GRA Vice President Lauri Tuten:

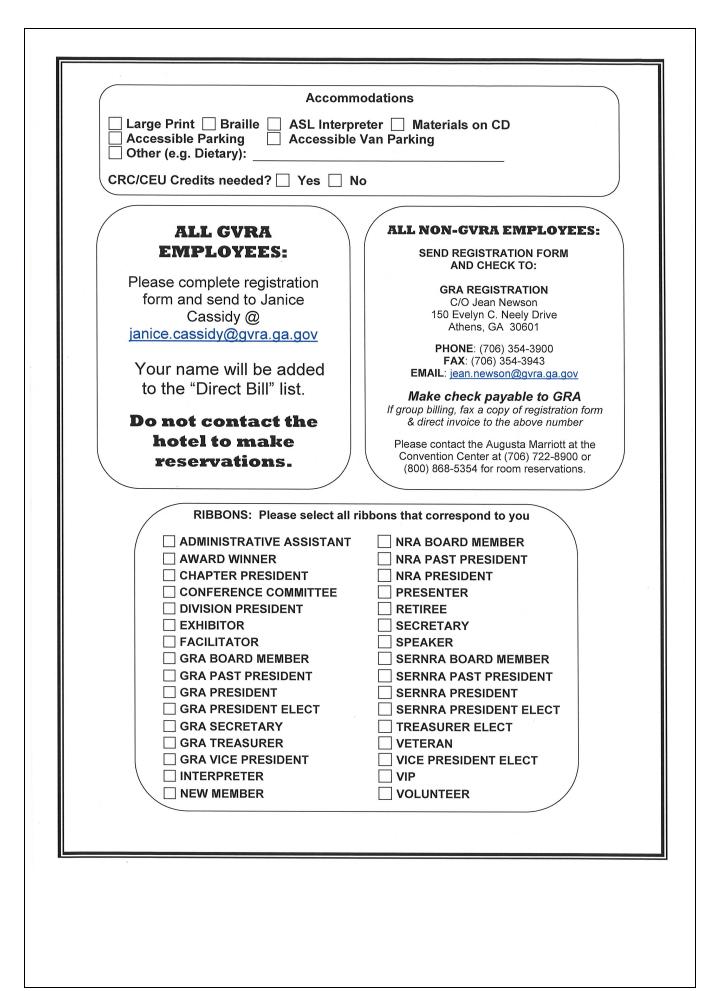
The time is quickly drawing near for our Annual Training Conference in Augusta! Our Program Committee has developed a great agenda with many relevant rehabilitation professional topics and CRC/CEU Credits.

On behalf of our Ads & Exhibits committee chair, Joya LeNoir, we need everyone's help getting more ads and exhibits. Division and Chapter Presidents, we need door prizes and items for the registration bags.

See you in Augusta!



Masters of Kenabilitation: Artisans of Gnange Deabline August 3 (NO EXCEPTIONS) Sept. 2-4, 2015 Registration August 14 Hotel Deabling		DEADLINE DATES EARLY BIRD REGISTRATION
Sept. 2-4, 2015 Augusta, GA Name: Name for Badge: Organization: City: Email Address:	Masters of Rehabilitation: Artisans of Change	ACCOMMODATION DEADLINE
Organization:	Augusta, GA	REGULAR REGISTRATION <u>August 14</u> HOTEL DEADLINE FOR ROOM RATE
□ Early Bird Registration \$185 Non-Member Registration \$250 □ On-Site Registration \$200 NRA Student Registration \$55 □ Retiree Registration \$105 □ Retirees Luncheon (only) \$35 □ One-Day Registration \$100 • Cost includes all conference activities, Social/President's Reception & Awards Breakfast Retirees Luncheon date: Sept. 3 • Cost includes all conference activities, Social/President's Reception & Awards Breakfast Retirees Luncheon date: Sept. 3 No • I will be attending the Awards Breakfast □ Yes □ No • I need a vegetarian option for the Awards Breakfast □ Yes □ No □ Guest Registration \$50 Includes all conference activities except Awards Breakfast Name:	Organization: City: Address: Email Address: Phone: () Image: Constraint of the second seco	-
□ Early Bird Registration \$185 Non-Member Registration \$250 □ On-Site Registration \$200 NRA Student Registration \$55 □ Retiree Registration \$105 □ Retirees Luncheon (only) \$35 □ One-Day Registration \$100 • Cost includes all conference activities, Social/President's Reception & Awards Breakfast Retirees Luncheon date: Sept. 3 • Cost includes all conference activities, Social/President's Reception & Awards Breakfast Retirees Luncheon date: Sept. 3 No • I will be attending the Awards Breakfast □ Yes □ No • I need a vegetarian option for the Awards Breakfast □ Yes □ No □ Guest Registration \$50 Includes all conference activities except Awards Breakfast Name:	REGISTRATION OPTIONS:	
Name: Name for Badge: • Guest cannot be anyone working in the rehab field. • • Must accompany paid membership registrant (full or student). • • Awards Breakfast Ticket (for Guest) \$43 per guest	□ On-Site Registration \$200 □ NRA Student Registration \$55 □ Retiree Registration \$105 □ Retirees Luncheon (only) \$35 □ One-Day Registration \$100 • Cost includes all conference activities, Social/President's Reception & Awards Break Retirees Luncheon date: Sept. 3 I will be attending the Awards Breakfast □ Yes □ No	
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	Awards Breakfast Ticket (for Guest) \$43 per guest	



2015 GRCEA Post Conference
Ethics Training Registration Form
Georgia Rehabilitation Counselors and Educators Association (GRCEA) Annual ETHICS Training Confidentiality, HIPPA and CRC Ethics; we are bound by all!
Dr. James Martin and Dana Skelton-Sanders, CRC
Friday, September 4, 2015 (Following Closing Ceremony of GRA Conference) Augusta Marriott at the Convention Center; 2 10th St., Augusta, Ga. 30901
1:00 pm-1:30 pm - Registration 1:30 pm - 3:00 pm - Content Training 3:00 pm - 3:15 pm - Break 3:15 pm - 4:45 pm - Content Training
3.0 CRCC Ethics credits/ CEUs will be requested
Please bring a copy of CRCC Code of Ethics to this session
Registration fee is not included in the main GRA Conference Registration Fee
Name:
Address:
GVRA Region Number Email
Daytime Telephone:
Accommodations Needed (Indicate Alternate Format, Interpreter, etc Deadline for Request is <u>08/3/15</u>):
***Registration Fee: \$50.00 : GRCEA Members: \$30.00 ; Checks Payable to "GRA for GRCEA" NOTE: You do NOT have to be a member of GRA in order to attend this training
IMPORTANT: If GVRA is paying your registration fee via direct bill, they should select payment to official GRA agent address, ie, 697 Stratford Green; Avondale Estates, GA 30002 PERSONAL PAYMENT: if you are paying via check or money order, send your payment to address below ALL REGISTRATION FORMS (regardless of payment method) SHOULD BE SENT OR EMAILED TO :
Kim Bennett for GRCEA2604 Mesa RoadWaycross, Ga. 31501- 7648Ph. 912 657 1740 (no FAX available)Email: kimebennett@yahoo.com
BOX LUNCHES FROM QUIZNO'S WILL BE AVAILABLE. COST IS \$10 AND WILL INCLUDE SUB, CHOCOLATE CHIP COOKIE AND CHIPS.
PLEASE PUT A CHECK NEXT TO THE SUB BOX LUNCH YOU LIKE TO PURCHASE.

□ DELI CLASSIC □ TURKEY □ OTHER (PLEASE SPECIFY):_____

2015 GRA Conference Ads & Exhibits Form

	Georgia Rehabilitation Association 2015 Training Conference EXHIBITOR, ADVERTISER AND SPONSOR FORM Augusta Marriott at the Convention Center, Augusta, Georgia September 2-4, 2015 AN AFFILIATE OF THE NATIONAL REHABILITATION ASSOCIATION
COMPANY NAM	E PHONE NUMBER

CONTACT PERSON/TITLE	PLEASE PROVIDE NAME OF BOOTH PERSONNEL:
EMAIL ADDRESS:	1)
WEBSITE ADDRESS:	2)
MAILING ADDRESS:	

Sponsorship Levels

Diamond Sponsorship: \$2500+ will receive exhibit space, special recognition, a full-page ad in the conference program book, free admission to the President's Reception, two Awards function tickets and one complimentary conference registration.

Gold Sponsorship: \$1500 + will receive exhibit space, special recognition, a half-page ad in the conference program book, free admission to the President's Reception, two Awards function tickets and a one day complimentary conference registration.

Silver Sponsorship: \$1000+ will receive exhibit space, special recognition, a quarter-page ad in the conference program book, free admission to the President's Reception, two Awards function tickets and a one day complimentary conference registration.

Friendship Sponsorship: less that \$1000 will receive free admission to the President's Reception and special recognition in the conference program book.

EXHIBIT & ADVERTISEMENT OPPORTUNITIES

Includes: One 8' x 8' exhibit booth space, One6' skirted table and two chairs, One identification sign, 8' high drape; 3' high side drapes, Organization's name in Exhibitor Guide, Free admission to the President's Reception, One 120-volt electrical outlet (upon request) and Two Awards Function Tickets (upon request)

Keg	<u>zuiar price</u>	Early Bira
	<u>I</u>	Discount Price
Exhibit Space (8'x8') only \$4	75	\$425
Exhibit Space (8'x8') and Full Page Ad Combo \$6	00	\$550
Exhibit Space (8'x8') and Break Sponsorship Combo \$60	00	\$550
Exhibit booth, Break Sponsorship and Full Page Ad Combo \$7'	75	\$725

To qualify for the Early Bird Discount, a signed Exhibitor Contract must be submitted with registration and payment by July 17, 2015.

Please indicate Professional Organization_

"The Georgia Rehabilitation Association (GRA) is a membership organization whose mission is to improve the quality of life for individuals with disabilities through education and advocacy."



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ADVERTISEMENT OPTIONS (Please check the ad space desired/note dimensions provided)

 \$200	Full Page Color (7 1/2" x 10")
\$100	Half Page Color (7 1/2" x 4")
 \$75	Quarter Page Color (3 1/2" x 4 1/2")
\$50	Eighth Page Color (Business Card Size)
\$350	Inside Front Cover Full Page Color
\$325	Inside Back Cover Full Page Color
\$350	Outside Back Cover Full Page Color

These prime ads sell ► quickly. Please call for availability!

*****Exhibitor Registration deadline is July 17, 2015*****

Payment Information

<u>Pay by Check</u>- Please submit your signed Exhibitor Contract and make check payable to The Georgia Rehabilitation Association, Attn: Joya LeNoir

<u>Mailing Address</u> - Georgia Rehabilitation Association, Attn: Joya LeNoir, 2756 Atlanta Highway, Gainesville, GA., 30504

General questions? Contact Joya LeNoir at joya.lenoir@gvra.ga.gov or call (404) 510-3345, Fax: 770-535-5994

EXHIBIT RULES AND REGULATIONS

CONTRACT FOR SPACE – The signed official application for exhibit space constitutes a contract for the right to use space only when an acceptance is confirmed by the Exhibits Manager. All contracts are expressly subject to the terms of the Conference lease relating to the Exhibition Premises. PAYMENT AND CANCELLATIONS – If signed contract submission is received on or before June 1, 2014 the charge is \$425, if received after June 1, 2014 the charge is \$475 per 8' x 8' exhibit booth and is due upon contract submission. Exhibitors who cancel after July 15, 2015 will be obligated for 50% of the total booth rental fee (\$200) as liquidated damages. Exhibitors who cancel after August 1, 2015 will be obligated for full payment as liquidated damages. Failure to occupy booth space does not release the Exhibitor from obligation to pay the full cost of rental. If booth space is not occupied by 6:00 PM on Wednesday, September 3, 2015, the Exhibits Manager reserves the right to use the space as he/she sees fit to eliminate empty space in the Exhibit Hall.

SPACE ASSIGNMENT – The Exhibits Manager will assign space on a first-come, first-served basis, according to the date received. In the absence of a legible postmark, the Conference will assign space according to the date the application and payment are received. GRA reserves the right to shift space assignment after the contract is completed if it is found necessary to do so. No changes in assigned spaces will be made without prior notice. Exhibitors may not sublease, reassign, or apportion all or any part of the space assigned without prior written permission from the Exhibits Manager. The Exhibits Manager reserves the right to reject, eject, or prohibit any exhibit in whole or in part or any Exhibitor with cause if exhibit is unsuitable or not consistent with the character of the Exhibition.

EXHIBIT HOURS – The Exhibition will be open from 1:00 PM to 6:00 PM, Wednesday September 3th; from 8:00 AM to 5:00 PM, Thursday, September 4th; and from 8:00 AM to 11:00 AM, Friday, September 5th. These hours are subject to change.

INSTALLATION – Booth spaces and exhibit tables will be available for installation from 9:00 AM to 6:00 PM on Wednesday, September 3th. The installation of exhibits and removal of all boxes and crating must be completed by 6:00 PM. Absolutely no exceptions will be made.

DISMANTLING – Exhibitors agree to have all material removed by 11:00 AM Friday, September 5th. Any material left on the floor after this time will be discarded with cartage rates applied if applicable.

BOOTH FURNISHINGS AND DECORATIONS – Each booth includes a) a standard 8' high by 8' wide back wall drape; b) side rail drapes 3' high and 10' long; c) a standard 12" x 24" booth sign; d) aisle cleaning service; e) one 6' draped table f) two chairs; g) two Exhibitor badges; and h) one single 120-volt electrical outlet, if requested on reverse.

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ADVERTISING

MATTER – The Exhibits Manager reserves the right to refuse the distribution of souvenirs, advertising, printing material, or any other items considered objectionable. Distribution of allowed materials from any location other than the Exhibitor's space is prohibited.

SECURITY – Peripheral security guard service is provided by Exhibit Management. However, it is the responsibility of each Exhibitor to protect material from loss or damage. Any Exhibitor wishing additional security must contract individually with the security vendor selected by the Conference; all charges will be billed to the Exhibitor directly by the vendor.

ADMISSION – Admission to the 2015 GRA Conference will be by official exhibitor badge only, which entitles the owner to unlimited attendance. Each booth is entitled to two free badges. Exhibitor personnel shall be limited to four people per booth at any one time. Exhibitors and their representatives must wear their official badges at all times while on the display floor. Badges are not transferable and must not be loaned to any other person; violators will be barred from the Exhibit premises. The Exhibits Manager shall have sole control of admission policy at all times. An Exhibitor is permitted to enter the Exhibit Premises one hour before the scheduled opening time.

EXHIBITOR CONDUCT – The Exhibitor shall refrain from any action that distracts participants from attendance at the Conference during open hours. If an Exhibitor is rejected for violation of these rules or for any stated reason, no return of rental shall be made.

SOLICITATION OF BUSINESS – Only Exhibitors may solicit business in or near the Exhibit Premises. Sales and order taking are permitted on Exhibit Premises. The Exhibitor shall be responsible for any state or local taxes that may be applicable. Sales receipts must accompany all merchandise sold and delivered on the Exhibition Premises.

FILM, SOUND DEVICES, AND LIGHTING – Moving pictures, loud speakers, or sound devices will only be permitted if tuned to a conversational level and are not objectionable to neighboring Exhibitors. The Exhibits Manager reserves the right to restrict the use of glaring lights or objectionable lighting effects.

FIRE HAZARDS – Fire-hose cabinets must be left accessible and in full view at all times. Bottled gas or other type of open flame is not permitted. Flammable and related materials that conflict with the underwriting, Center, or Fire Department rules are prohibited. The use of paper in any form for decoration is prohibited. All decorations, drapers, table covers, etc., must be flame proof. All flammable materials and fluids are to be kept in safety containers. All packing containers, excelsior, and wrapping paper are to be removed from the floor and must be stored under tables or behind displays. INSURANCE – Exhibitors wishing to insure their goods must do so at their own expense.

CARE OF BUILDING – Acceptance of exhibit space obligates the Exhibitor and its employees to not deface, injure, or mar the Exhibit Premises. Nothing shall be posted on, tacked, nailed, screwed, or otherwise attached to columns, walls, floors, or other parts of the building or furniture. No gasoline, kerosene, acetylene, candles, or other flammable or explosive substance will be permitted in the Center. Any damage done shall be made good by the Exhibitor to GRA or the owners of the Center as their interests may appear. In addition, this contract shall include all rules and regulations set forth by the Savannah Marriott Riverfront.

LIABILITY – Neither GRA, the Exhibits Manager, the Savannah Marriott Riverfront, the Decorator, nor others associated with the management of the Conference will assume responsibility for the safety of the property of the Exhibitor, its officials, agents, or employees, from theft or damage by fire, accident, or other causes, but will use reasonable care to protect against such loss. It is agreed that the Exhibitor shall indemnify and hold harmless GRA, the Decorator, the Center, and others associated with the Conference and Exhibits Management from all liability that might result from any cause whatsoever. GRA, the Decorator, and others associated with the management of the Conference and the Center shall not be liable for non-fulfillment or commitment for delivery of space by reason of the Center premise being damaged, destroyed, or rendered unusable by fire, accident, acts of nature or public enemy, strike, authority of law, or any other cause. In the event that the Conference cannot be held or space delivered to that purpose, GRA's sole liability shall be to reimburse the Exhibitor pro-rata on monies actually paid in by such Exhibitor less any and all costs or charges paid or incurred for advertising, administration, and similar purposes.

These rules and regulations are subject to revision by the Conference and all points not covered herein are subject to the decision of the Conference. These rules have been formulated for the best interests of the Exhibitors, the Conference, the Decorator, and the Resort. Exhibitors are respectfully requested to observe all rules.

The Exhibits manager shall be the final authority on any question regarding the interpretation of these rules and regulations.

As indicated by my signature below, I am agreeing to the Sponsor and Exhibitor Contract listed above.

Exhibitor Signature____

__ Date _____

Printed Name_

Telephone ____

"The Georgia Rehabilitation Association (GRA) is a membership organization whose mission is to improve the quality of life for individuals with disabilities through education and advocacy."

From GRA Vice President Lauri Tuten:

As members of GRA, all of us have a vested interest in making the Annual Training Event a success. I'm asking that Chapters and Divisions sell \$1000 in ads for the program and to try to get exhibits. This year, GRA Member Dana Skelton-Sanders suggested a contest to encourage ad sales and the Conference Committee unanimously agreed. The Chapter or Division that sells the most ads will receive a \$100 gift card!!!

Ads need to be submitted to Joya Lenoir at joya.lenoir@gvra.ga.gov and the payment would be made out to "GRA" and mailed to her at:

> 2756 Atlanta Highway Gainesville, GA 30504

News from GRA Committee Chairs

News from your Continuing Education Chair

The conference committee is working diligently to bring to you another fabulous training event in 2015. As usual, we will be requesting CRCC approval for continuing education credits. If you have an additional or a different credential and would like to obtain pre-approval for continuing education credits for your conference attendance, please contact Cece Hockett at <u>cecelia.hockett@gvra.ga.gov</u> or <u>gra2014ch@gmail.com</u>.

Membership Committee News

We would like to encourage any current GRA/NRA member or any prospective GRA/NRA member to try to renew online with the NRA website. We are being told this helps expedite the process and reduces confusion for the NRA office as well as for GRA Membership committee. We are able to confirm memberships in one to two days rather than 4-6 weeks (when done via regular postal service). If you have any questions, please contact Mary Ellen Mendiratta at <u>maryellen@infocusrehab.com</u> or Joya Lenoir at Joya.lenoir@gyra.ga.goy.

Registration Bags News

We would like for each chapter to start asking vendors for donations to place in the conference bags. We are expecting about 250 attendees. For more information, please contact Tamika Wright at 706-638-5536 or email <u>Tamika.wright@gvra.ga.gov</u>. Expectation that each Chapter/Division will need to provide 1 – 2 items in the amount of 200 pieces indigenous to their areas.

Items need to be shipped to:

1220 West Wheeler Pkwy, Suite D, Augusta, GA 30909-1895.

GRA Fundraiser

GRA Tervis Order Form

Name:

_____ Address:

Phone number _____

Email address:

Method of Payment:

Mail payment to: Cheryl Braswell, GRA, 820-C Love Avenue, Tifton, GA 31794.

Style	Number Ordered	Cost	Total Cost
16 ounce GRA			
Tervis (\$20.00)			
16 ounce lid			
(\$3.00)			
24 ounce GRA			
Tervis with lid			
included (\$25.00)			

If you would like these mailed, postage will be an extra cost.



GAMRC Fundraiser Is money the second universal language? Hosted by GAMRC **GRA** Conference September 2—4, 2015 Contact gamrc4u@gmail.com to pre-order your tickets 50/50 Opportunity

15 tickets for \$20 6 Tickets for \$10 3 Tickets for \$5 1 ticket for \$1

SPONSORED BY GEORGIA ASSOCIATION FOR MULTICULTURAL REHABILITATION CONCERNS

CANDIDATE BIOS



Jeff Allen—President-Elect

Hello GRA Members,

My name is Jeff Allen and I am running for the 2016 GRA President -Elect position. Since joining GRA in 2010, I have had the opportunity to serve GRA in several capacities including: Board Member-At-Large, Secretary of the RWSIR Chapter in 2011, Co-Chair of the Ads & Exhibits Committee for the 2013 Training Conferences, and currently as Board Member-At-Large.

A little info about me, I received my Master's of Science Degree in Counseling and Psychology with a concentration in Vocational Re-

habilitation from Troy University in December of 2010, and I am a Certified Rehabilitation Counselor. I began my career in rehabilitation at Roosevelt Warm Springs Institute for Rehabilitation as a Counseling intern and working Part time as a Social Service Tech in the dormitory. Once I completed my degree at Troy University, I was hired as a CRC in the Gainesville VR office. I served as a Transition Counselor covering Hall County Schools for three years prior to taking my current role as the Statewide Coordinator for Transition Services for Vocational Rehabilitation. My true passion is serving people with disabilities, but more specifically our transition age youth. I have been working with this population for about 5 years and truly find it rewarding. I am truly honored to have been nominated for this opportunity to serve in this role, and I hope, with your blessings and support, to continue to work with and enhance services for all people with disabilities.

Dana Skelton-Sanders—Vice President-Elect



I am a certified rehabilitation counselor for the Georgia Vocational Rehabilitation Agency. As a former Vocational Rehabilitation client (1989-1993) with a Traumatic Brain Injury, I serve a transition (high school) and general case load. With over 19 years in human services and a employee of the State of Georgia, I am an advocate for those like myself to aid them to learn skills to become productive, goal oriented, and successful.

I graduated the University of Georgia in 1993 with a degree in Marketing and Education. I completed a Master's Program in 2006 with The University of Kentucky in Rehabilitation Counseling. Currently, I am completing

term as President of Georgia Rehabilitation Counselors and Educators Association as well as President of the NorthEast Chapter of GRA. Our career is a calling as well as the job we do! I have won many awards from my peers and the GRA organization.

Awards from my VR career are listed:

2005 Vocational Rehabilitation, Department of Labor – Regional Team Spirit Award,
2007-2011 Elected Board Member

(Continued on next page)

Dana Skelton-Sanders—President-Elect (Continued)

2009	National Tom Stewart Memorial Award – National Rehabilitation Association
2010	Georgia Rehabilitation Association - Continue Education Grant – Recipient
2011	GA Counselor of the Year – Georgia Rehabilitation Association
2011	Highlighted Speaker on Traumatic Brain Injury for Roosevelt Warm Springs Institute
2011	Present -GRA board member
2012	Speaker for the National Rehabilitation Association- Chicago, IL.
2012	Counseling Achievement Award – Georgia Rehabilitation Association
2012	Present -Georgia Rehabilitation Educators and Counselors Association/President.
2013	Present -Appointed Member of State Rehabilitation Counsel by the Governor.
2014	GRA Scholarship "Tom Wilson Takes You to Washington DC 2015" – GRA.
2015	Voted for SRENA Rehabilitation Counselor Educators Association – President 2016

In my spare time, I serve at the President of the Jr. Woman's Club of Toccoa. This year, I have had 5 other speaking engagements to educate individuals about living with a brain injury.

Since 2007, I have served on the GRA Board and enjoy working with like-minded individuals. Let me serve you!

Thank you for your time and consideration!

Ashia Walker—Secretary



Hello GRA Members,

My name is Ashia Walker and I am running for the office of Secretary for 2016. I am honored to have been nominated for this position. I have been a member of GRA since 2013 and since this time I have taken on a more active role. This year I will be working on the evaluations committee for the conference in Augusta. In 2010, I graduated from Valdosta State University with my Masters of Education in School Counseling. I currently work for Goodwill of North Georgia as the C3 Navigator for the Smyrna and Woodstock locations. In this position, I work with local colleges to enroll and support Goodwill clients who are interested in pursuing a college education.

I really enjoy this job because it allows me to support and advocate for clients in hopes that they can gain the education needed to obtain the careers they are interested in. If elected, I will work diligently to ensure that the association standards are upheld and that members are kept informed of all information.

I appreciate your vote and support!

Ashia Walker

CANDIDATE BIOS: BOARD MEMBERS AT-LARGE



<u>Jerica Dixon</u>

Jerica Dixon is a Certified Rehabilitation Counselor housed in the Canton VR Unit. She currently works with high school students within the Cherokee County School District, as well as the adult population, providing services these individuals need in order to reach their optimal vocational potentials. Jerica is a member of NRA and recently began serving as Vice President for the Highlands GRA Chapter. Outside of VR, Jerica serves on the board of a nonprofit organization, Q Exclusive Inc, where she serves as one of the Board of Directors, in which she helps her team develop ideas and implement new programs, activities, and workshops within the organization. She also serves as the Secretary,

in which she keeps detailed accounts relating to Q Exclusive Inc.

Jerica obtained her undergraduate degree from Georgia Southwestern State University, located in Americus, where she majored in Psychology. Upon receiving her degree, Jerica decided to further her education by majoring in Rehabilitation Counseling and Case Management, in order to help individuals with disabilities. She received her Master's degree from Fort Valley State University in May 2013.

Jerica strives daily to ensure that she maintains an ethical oath while working with these individuals who seek assistance in expanding their lives, gaining a sense of independence, and empowerment. She enjoys working with her Clients and is constantly seeking ways to become a better counselor.

<u>CeCe Hockett</u>



Cecelia "Cece" Hockett currently serves as the Policy Director for the Georgia Vocational Rehabilitation Agency and is a member of NRA and an active member of GRA. She has worked in Georgia VR since 1996 to serving as a counselor, unit manager, policy appeals advisor and VR program policy chief. She has been instrumental in the development of multiple VR Program training and has presented concurrent sessions at the Georgia Rehabilitation Association Annual Conference.

She has also served as an advisory board member for Georgia State University Rehabilitation Counseling program. Cece is a Certified Rehabilitation Counselor, a Nationally Certified Counselor and a Licensed Professional Counselor. She holds a BS in psychology from Howard University, a MA in psychology from

the University of Virginia and a MS in Rehabilitation Counseling from Georgia State University.

<u>Ruby Kaspers</u>



Hi! I'm Ruby Kaspers, CRC with VR recently transferred to the Marietta office. I just finished my first year as a CRC with VR and it's been a great experience. I completed my Master's degree in Rehabilitation Counseling at Georgia State University. I also attended GSU for undergraduate coursework with degrees in Journalism and Psychology. I've done a lot of volunteer work in the nonprofit sector and have been a board member for three different organizations. Fundraising is always a major concern driving nonprofit agendas and I hope to be able to bring some of that experi-

ence to GRA if elected. I'm currently a board member at large for GRA Metro Chapter and have really been enjoying the opportunity. I would love the chance to help develop GRA to be a stronger presence in the state and provide more training opportunities for our members.

Thank you!

Mike Pryor



My name is Mike Pryor and I am running for board member at large for GRA. I've been an active member for the past 8 years. I want to continue the work we've started and help the organization grow and move forward. Please vote Mike Pryor "Board Member at large".

Director of Program Development of Goodwill of North Georgia

Member of the State Rehab Council Board Member North Georgia College Human Services Department Past President GRA (2014) Past President East Chapter GRA (2010) Member of GRA since 2007

GRA BALLOT 2015 Election



PRESIDENT-ELECT

(Check one)

_____Jeff Allen

_____ Name of Candidate

(Write-in)

SECRETARY

Ashia Walker

_____Name of Candidate

(Write-in)

VICE PRESIDENT-ELECT

(Check one)

_____ Dana Skelton-Sanders

_____Name of Candidate

(Write-in)

TREASURER

_____Name of Candidate

(Write-in)

_____ Ruby Kaspers

_____Dawn Viijoen

BOARD MEMBERS-AT-LARGE

The Board Members section of the ballot will be invalid unless four (4) names are marked for vote as stated in the Manual of Operations.

Jessica Dixon

_____ Cece Hockett

_____ Michael Pryor

_____(Write-in)

PLEASE MAIL TO: Elijah Carter, 6572 Shucraft, Appling, GA 30802

VOTER'S NAME:

NRA Membership Number:

ADDRESS:

GReAt New Members!

Merrian Atwater, College Park VR Office



I am a native of Georgia, grew up in Peachtree City. Presently resign in Fayetteville, GA. A graduate of the Fayette County High school system and attended Clayton College and State University.

Prior to coming to Vocation Rehabilitation Agency, I was employed with AT&T as an auditor in the accounting Department. Currently I am a Counselor Assistant in Metro Quadrant in College Park. I have been with Vocation Rehabilitation Agency since October 1, 2000 as a Program Assistant. I like assisting with helping people with disabilities find work. My job consist of teaching OASIS and Assessments, I teach Job Readiness Training class biweekly, I do in-takes weekly, I conduct Job Club bi-weekly and assist counselors with finding training and programs for clients with disabilities.

I recently celebrated 35 years of marriage on July 20, 2015 and is the mother or 3 outstanding children, with one granddaughter Outside of work I am blessed to be the First Lady of the Unity Christian Church in Fayetteville.

I am the founder of Unity's Christian Church Annual Women Conference and I am one of the conference seminar teachers. My specialty is helping women to become more than a conqueror after experiencing rejections. I also love teaching life building classes of all ages on my spare time.

Cynthia Boyd, College Park VR Office



Currently working as a Counselor Assistant as of Feb 2015 with the Vocational Rehabilitation Metro Region. I have worked as a Rehabilitation Job Readiness Specialist with VR since 2002. Prior to coming to VR, worked with Cobb/ Douglas Community Service Board as a Placement Specialist for 12 ½ years. Over 25 Years of Service assisting clients with Disabilities to Go to work. Interests.... During my down time, I enjoy, gardening, dancing, grilling, cooking, baking, event planning, and shopping.

Kathryn Edger, Macon VR Office



Kathryn Edger is the Department of Education Counselor with the Macon Unit of GVRA, Vocational Rehabilitation Program serving four public high schools in the Bibb County area. She began her involvement with GVRA in October 2014 as an internship student and has been with the agency as a counselor since May 2015 when she graduated from The University of Alabama with her Master of Arts degree in Rehabilitation Counseling. Prior to getting her Master's degree, Kathryn received her Bachelor of Arts degree in Psychology with a minor in Criminal Justice from Mercer University in Macon. She is married to Brian Edger, her husband of four years, and they have a 14-month-old son, Gar-

Bath-Ammi Garcia, Gainesville VR Office



Bath-Ammi Garcia attended Georgia Tech and earned a B.S. in Psychology in 2008. After graduating in 2008, Bath-Ammi began working for the Fulton County Department of Family and Children Services until 2011. In 2011, Bath-Ammi went to graduate school at Georgia State and in 2013 graduated with a Master of Science in Rehabilitation Counseling. Bath-Ammi began working for GVRA in December of 2014 in the College Park office but she recently moved to Gainesville and she is currently working as a Transition Counselor in the Gainesville VR office.

Venola Gilder, Athens VR Office



Venola Gilder is employed with GVRA in Athens as a Vocational Counselor serving Clarke County and Mental Health Supported Employment. She holds a Bachelors Degree in Psychology and a Masters Degree in Rehabilitation Counseling. Venola serves as the Representative from Athens VR to the IPS model in which she collaborates with Advantage Behavioral Health Systems Mental Health Supported Employment Specialists. She enjoys spending time with family, traveling the world & meeting new people. She currently resides in Athens.

Andrea Lester, Tucker VR Office



My name is Andrea Lester and I got my start in the Rehabilitation Field as a High School Special Education teacher working with students with disabilities for a few years before I decided to embark on a career as a Rehabilitation Counselor. I completed a Master's degree in Rehabilitation Counseling at the University of Kentucky in May of 2013 which included an internship completed at GVRA in the Tucker unit under the Supervision of Cheryl Gosier.

I worked as a Rehabilitation Counselor with Pennsylvania Office of Vocational Rehabilitation for about a year before returning home to Georgia and to the Tucker unit in September 2015 as a transition counselor working with youth who are transitioning out of secondary school. I am evolving as a Rehabilitation Counselor with Georgia Vocational Rehabilitation Agency with the challenges that come with being in a new position but I am looking forward to continued development with GVRA as well as with the Georgia Rehabilitation Association. My mission is to serve with excellence and commitment and to bring hope to those with disabilities that they can fulfill their innate potential, especially to the youth that I have been entrusted to serve.

Meredith Mapes, Atlanta VR Office



She received her Bachelor's Degree in Psychology at the University of Alabama in 2011 and Master's Degree in Rehabilitation Counseling at Georgia State University in May 2014. She enjoys spending time with family at the lake, reading, watching University of Alabama football and running. Meredith is a recent member of GRA and enjoys participating in activities to assist individuals with disabilities become more independent.

Victoria Moss, Southern Crescent VR Office



- Born and raised in Davao City, Philippines.
- Moved to Atlanta in 1997. The youngest of 3 children.
- Married for 3 years with a 2-year-old son, Austin.
- A big foodie and loves to try different types of restaurants in Atlanta.
- Graduated from Georgia State University with a Masters in Rehabilitation Counseling.
- Transitional Counselor for Fayette County Schools.

Laneika Thomas, Thomasville VR Office



My name is Laneika Thomas. I'm a Vocational Rehabilitation Counselor with the Georgia Vocational Rehabilitation Agency Region 10 in Thomasville. Currently, I reside in Thomasville. As a Rehab Counselor, I serve three counties: Decatur (General & Transition), Seminole (General & Transition) & Miller (General & Transition). Marilyn Mason is my RUM. I've been with the agency since Sept. 16, 2014 and a new member of GRA. I received my Master's in Vocational Rehabilitation Counseling from Thomas University in 2012. Working as a Rehabilitation Counselor has allowed me to help people adapt to physical or mental disabilities so that they can live productive and independent lives. I enjoy what I do and look forward to receiving more and more knowledge on a daily basis in this field of Rehabilitation Counsel-

Kerry Tracey, Goodwill Industries of North Georgia, East Athens



Kerry is the regional manager for workforce development for Goodwill of North Georgia. She covers Athens and surrounding counties. Kerry is a Licensed Master Social Worker and has a certificate in non-profit management from UGA. She previously worked in the justice system and in HIV/AIDS work before joining Goodwill. Kerry is from the Athens area and when not at work enjoys going to the gym, riding horses & hanging out with her dog.

Angelique Wade, Athens VR Office



Angelique graduated in 2012 from Thomas University with a Master's Degree in Rehab Counseling. Angelique earned her CRC in 2012.

Angelique also attended Mississippi State University in 2013 and graduated with a Vision Specialist Certification.

Angelique completed her internship with the College Park VR Blindness Unit 2011-2012; then was hired full time as a Rehabilitation Counselor in Albany. Later, she moved to the Newnan office, then the Augusta VR office before joining the Athens VR Team as the

Amber Wiggins, Newnan VR Office



My name is Amber Wiggins and I am currently working as a VRC for GVRA. I graduated from Georgia State University in 2014 with a Master's in Rehabilitation Counseling. I received my Bachelor's in Psychology from GSU as well. As a new member of GRA, I look forward to expanding my network and absorbing as much wisdom as I can from my more seasoned colleagues!

Sarah Willis, Tifton VR Office



I started with GVRA in December 2014. I live in Adel with my husband, teenage son, dog, cat and turtle. Born & raised in Moultrie. Received CRC designation in November of 2012 after graduating from Thomas University with a Masters in Rehab Counseling. Before beginning to work for GVRA, I worked as Assistant Executive Director at a homeless shelter in Valdosta.

Other GReAt New Members include:

Elissa Klein, Athens VR Office Shandra Spear, Athens VR Office

GRA Conference Awards

GEORGIA ASSOCIATION OF REHABILITATION LEADERSHIP (GARL) AWARD

J. ELLIES MORAN OUTSTANDING LEADERSHIP AWARD

GARL is seeking your nominations for our "*J. Ellies Moran Outstanding Leadership Award*". We have had many dynamic individuals win in the past, i.e., Tom Gaines, Yvonne Johnson, Peggy Rosser, David Bennett, Sandy Payne, Don Williams, Elizabeth Kinne, Ava Scearce, Ann Heeth, Melanie Poole, Dr. John Williams, Trish Cooper, Cynthia Woodruff, Charlotte Tolbert, Susan Sherman, Carl McRae, Catherine Andrews, Annette McCauley, Ken Hise, Karen Royston and Twyla Crump! The nominee does not have to be a GARL member. We are looking for individuals who have demonstrated outstanding leadership qualities during the past year. Think about someone who has proven to be a leader in planning and/or implementation, in ethical decision-making and/or in conflict resolution.

Leadership is exemplified by a clear sense of purpose, persistence, ability to attract and energize others, being results-oriented, and displaying resourcefulness & resilience. Think about what it takes to be a successful leader in the team environment of today: building up others, leading by example, a team player as well as the leader, possessing empathy, is accessible & accountable, has humility, & cultivates the potential in each team member.

We look forward to reading about the nominees!

Please send all nominations along with three letters of support for each nominee to:

Jason Williams Attention: GARL Leadership Award Nominations 1220 Hogansville Road Suite #400 LaGrange, GA 30241 Jason.Williams@gvra.ga.gov

Deadline for Nominations: Friday, August 7, 2015

NANCY CROWDER MEMORIAL SCHOLARSHIP AWARD

The purpose of the Georgia Rehabilitation Association's scholarship program is to provide recognition by offering scholarship assistance to an individual with a disability who demonstrates outstanding academic achievement, community involvement, and school participation.

Nominations for the NANCY CROWDER MEMORIAL SCHOLARSHIP AWARD are submitted by Chapter members to the Scholarship Committee who select a prospective winner and submit their recommendation to the Board for approval.

The scholarship is awarded annually in the amount of \$1000 to be presented at the Annual Conference Awards Ceremony. <u>This year, due to a generous donation from the family of Nancy Crowder, GRA</u> <u>will be able to award two (2) \$1250 grants</u>. The winner's travel costs to attend the Awards Ceremony are funded in coordination with the Awards and Recognitions Committee as outlined in the Manual of Operations (Section IV, Awards and Recognitions, g, NOTE).

The name of the **NANCY CROWDER MEMORIAL SCHOLARSHIP AWARD** winner will be submitted to the Southeast Region NRA Scholarship Committee Chairperson as the Georgia Chapter's nominee for the SERNRA Scholarship.

NOTE: Purpose, criteria, application process, and entry forms for the SERNRA Scholarship can be found on pages 10 - 13 of Appendix B.

NOMINATION PROCEDURES AND CRITERIA:

- 1. Nominations for the NANCY CROWDER MEMORIAL SCHOLARSHIP AWARD will be called for by the Scholarship Committee and will be submitted by Chapter members to the Chairperson.
- 2. Each nominee must be a person with a disability.
- 3. Each nominee must be a resident of the state of Georgia.
- 4. Each nominee must be accepted into a post secondary educational program.
- 5. Nominations should be submitted on the Entry Form for the Nancy Crowder Memorial Scholarship. Applications must be postmarked, emailed or scanned no later than COB **August 14, 2015** to:

Julie O'Connor c/o GVRA/VR Program PO Box 824 Thomson, GA 30824 julie.oconnor@gvra.ga.gov Wk # 404.780.6647



ENTRY FORM For the NANCY CROWDER MEMORIAL Scholarship

Please print or type all responses to the following questions.

Nominee's Name:	SSN:
Home Address:	
Phone:	Birthdate:
High School Name & Address:	
	City State
more of the major life activities of an individua	tal impairment that substantially limits one or al nitations; how & when impairment was acquired, etc.):

Discuss how the nominee has overcome societal barriers related to his/her disability:

Discuss difficulties nominee has encountered in working to surmount his/her disability:

Education (please list <u>all</u> institutions attended and dates attended):

Explain how nominee has overcome barriers in the educational environment, if any:

List nominee's accomplishments in school:	
List nominee's extracurricular activities:	
List nominee's community activities:	
List nominee's other accomplishments not already covered in previous questions:	

AWARDS DEADLINE <u>AWARDS MUST BE POSTMARKED, EMAILED OR SCANNED BY COB</u> AUGUST 14, 2015

Julie O'Connor, PO Box 824, Thomson, GA 30824 / Phone: 404.780.6647

Julie.oconnor@gvra.ga.gov

THE ISAAC MAX HELLER EMPLOYER OF THE YEAR AWARD

This award was established to honor employers who have provided excellent services to citizens with disabilities by providing them with employment. Considerations, criteria, and procedures for nominations:

1. How long has this employer been cooperating with rehabilitation service providers and employing persons with disabilities?

- 2. How many persons with disabilities has this employer hired?
- 3. What is the total number of all employees in this establishment?
- 4. Is the employer using as many persons with disabilities as is feasible for his/her operation?
- 5. Has this employer provided reasonable accommodations for employees with disabilities?
- 6. Is this employer's business and all facilities accessible to persons with disabilities?
- 7. Has this employer been instrumental in advocating for the employment of persons with disabilities?

Does this employer inform rehabilitation service providers about employment possibilities that might be filled by persons with disabilities?

Letters of nomination should be one typed page or less.

THE SERVICE AWARD

This award is specially oriented toward honoring an individual for outstanding contribution(s) to the field of rehabilitation. The recipient does not have to be a member of the Georgia Rehabilitation Association and cannot be an employee of the Division of Rehabilitation Services. Consideration, criteria, and procedures for nominations:

1. What has the individual contributed towards advancement of the field of rehabilitation?

2. What special recognition or awards has the Nominee received?

Itemize articles or writings in professional publications.

One supporting letter should accompany the letter of nomination.

THE PROFESSIONAL ACHEIVEMENT AWARD

This award was established to honor a chapter member who has been outstanding in professional achievement during the past year. The recipient must be a member of the Georgia Rehabilitation Association. Nomination procedures and criteria:

- 1. List outstanding achievements of the Nominee with particular emphasis on services to clients.
- 2. Describe the nominee's cooperation with related agencies and use of community resources.
- 3. List special recognition by peer groups, community organizations, etc.
- Itemize articles or other items published in professional publications.

Two supporting letters (one from a supervisor and one from a peer) should accompany letter of nomination.

GRA CHAPTER OF THE YEAR/GRA DIVISION OF THE YEAR AWARD

The purpose of this award is to honor a Local Chapter and Division for their unique and diverse achievements, innovative ideas, and dedicated service on behalf of persons with disabilities and local chapter members.

Nominations for the Local Chapter of the Year Award and Division of the Year Award shall consist of the Local Chapter year-end reports, for the prior calendar year, required to be submitted to the GRA Board of Directors through the Finance Committee Chairperson. Local Chapters may also submit to the Awards and Recognitions Committee additional letters of support, newspaper articles, pictures or other supporting information, to be included and considered along with the year-end report nominations packet.

The Awards and Recognition Committee shall obtain copies of such year-end reports to serve as nomination packets for the award.

2015 GRCEA AWARDS

Please review the following information on the GRA's Personal Achievement Award and Counseling Achievement Award as well as the Georgia Rehabilitation Counselors and Educators Association's (GRCEA) Counselor of the Year Award. Then, take the time to nominate your fellow co-workers and/or colleagues so they may be honored for their exceptional work.

*GRA Personal Achievement Award

Established to recognize and honor a client of rehabilitation services who has demonstrated exceptional determination and motivation to overcome substantial impediments to employment resulting from a severe disability, and who has successfully completed a rehabilitation program and become gainfully employed during the 2013 calendar year.

*GRA Counseling Achievement Award

Established to recognize the dedication and hard work of the GRA member who served as the vocational rehabilitation counselor responsible for developing and implementing the work plan of the recipient of the Personal Achievement Award, and whose counseling, guidance, and other services empowered this client to become successfully employed. Recipients of the GRA Personal Achievement and Counseling Achievement Awards will be the Georgia Chapter's nominees for the Southeast Region NRA Personal Achievement and Counseling Achievement Awards.

To Submit Nominations:

- Obtain approval from the client.
- Complete a narrative of not more than 3000 words, to describe the problem identification of services provided, solution of the problem(s) and job placement information.
- Remove identifying information which would allow the GRCEA Awards Committee members to recognize either the client or the counselor.
- Obtain written permission from the client for members of the GRCEA Awards Committee to visit and/or contact him/her and discuss the services provided.
- Attach a fact sheet (to be removed by the GRCEA Awards Chairperson), containing the client's name, address, and phone number along with the counselor's name and phone number.

*Recipients of these two GRA awards will be selected by the GRCEA Division and will be judged on the basis of the NRA guidelines.

2015 GRCEA AWARDS (Continued)

GRCEA Counselor of the Year

The honoree will be a counselor working with a caseload of individuals with disabilities. All nominees must be a Certified Rehabilitation Counselor (CRC) and a member of the National Rehabilitation Counselors and Educators Association (NRCEA). These criteria must be met in order for Georgia's winner to compete at the regional and/or national level.

To Submit Nominations:

Attach a fact sheet (to be removed by the GRCEA Awards Chairperson), containing the counselor's name and phone number along with a nomination letter stating why the nominee is entitled to receive this award. The letter should not mention the nominee's name or geographic location.

Please submit nominations ASAP to:

Dana Skelton-Sanders CRC Attention: GRCEA Award Nominations 243 South Main Street, Suite B Cleveland, GA 30528 Phone: 706-348-4882 Fax: 706-865-9602 dana.skelton-sanders@gvra.ga.gov

2015 ARTS AWARDS

ASSOCIATION OF REHABILITATION TECHNICIANS AND SPECIALISTS OF GEORGIA

2015 Service Award Criteria:

• Employed in a rehabilitation setting in a technical support, clerical or secretarial position for at least three (3) years at the time of nomination

- Individuals nominated must be members of ARTS of GEORGIA
- Nominations are to be submitted only by GRA members

• The choice of the award recipient is based on outstanding contributions to the field of rehabilitation. Nominee justification should include, but should not necessarily be limited to the following:

- Has promoted public interest, confidence and trust in the cause of rehabilitation
- Has performed duties conscientiously, taken pride in work, shown initiative and assumed added responsibilities when called upon
- Has demonstrated a good working relationship with supervisors, co-workers and the public
- Any other reason that you may have to justify your nomination

• Material should be submitted in a concise form. Include biographical sketch of nominee, educational background, reason why the nominee is entitled to the award (limited to 100 words). Letters from people who know nominee may also be included and attached to your nomination form.

If, in the careful judgment of the Awards Committee, too few or non-acceptable nominations are received, no award should be made.

2015 Boss of the Year Award Criteria:

• ARTS OF GEORGIA Boss of the Year nomination must be submitted by GRA members only.

• This "Boss" should be totally involved in the rehabilitation process and show support and genuine interest in ARTS OF GEORGIA. He/She should be a member of the Georgia Rehabilitation Association.

NOMINATION FORM ASSOCIATION OF REHABILITATION TECHNICIANS AND SPECIALISTS OF GEORGIA SERVICE AWARD 2015		
Name		
Address		
Phone Number		
Place of Employment		
Briefly state why you believe this person would be a good candidate for the ARTS of Georgia Service Award. The candidate must be a member of ARTS.		
Submitted by		
Phone Number		
ALL NOMINATIONS MUST BE RECEIVED BY AUGUST 7, 2015		
PLEASE SUBMIT NOMINATIONS TO:		
Cheryl Braswell 820-C Love Avenue Tifton, GA 31794 Phone: (229) 402-6991 Fax: (229) 386-7325 Cheryl.Braswell@gvra.ga.gov		

2015 BOSS OF THE YEAR AWARD

ASSOCIATION OF REHABILITATION TECHNICIANS AND SPECIALISTS OF GEORGIA		
Name		
Address		
Telephone Number		
Place of Employment		
Position		
Professional & Non Professional-Organizations		
Community Activities		
Hobbies		
Education/Training		
What support has nominee shown to ARTS and why do you feel he/she should be Boss of the Year?		
Submitted by		
ALL NOMINATIONS MUST BE RECEIVED BY AUGUST 7, 2015 PLEASE SUBMIT NOMINATIONS TO: Cheryl Braswell 820-C Love Avenue Tifton, GA 31794 Phone: (229) 402-6991 Fax: (229) 386-7325 Cheryl Braswell@ovra ga gov		
<i>Cheryl Braswell</i> 820-C Love Avenue Tifton, GA 31794 Phone : (229) 402-6991		

Georgia Rehabilitation Association Education & Advocacy Report

The Georgia Rehabilitation Association is working hard to ensure that 2015 is a year of success for our organization. We recognize the importance of innovation and creativity and are focusing on utilizing the knowledge and experience of past leadership coupled with the energy and innovative ideas of current and future leaders. To assist in achieving this, our Education and Advocacy Committee is working diligently to ensure success through our advocacy efforts.

In March, several of our members traveled to Alexandria, VA to attend the National Rehabilitation Association's Governmental Affairs Summit. This event culminated with our annual "Day on the Hill" where we met directly with several of our State Representatives and Senators to advocate for individuals with disabilities.

While we always enjoy meeting with our congressmen and women, the high point of this year's trip was the addition of the two scholarship winners from our "Tom Wilson Takes You to Washington" scholarship. We are very pleased to announce that Dana Skelton Sanders and Ruby Kaspers were the recipients for our inaugural year's scholarship and represented GRA well at the Capitol.



Back Row: Jeff Allen (E&A Co-Chair), Jennifer Howell (E&A Co-Chair) **Front Row:** Ruby Kaspers (Tom Wilson Scholarship Winner), Patricia Leahy, Tom Wilson, and Dana Skelton Sanders (Tom Wilson Scholarship

If you are interested, be on the lookout as the application to attend next year's event will be coming out this Fall.

We look forward to coordinating other events throughout the year and welcome input from our members. Please let either Jeff Allen (Co-Chair Education & Advocacy Committee) or I know if you would like to assist or need additional information.

Respectfully Submitted, Jennifer A. Howell 2015 Co-Chair Education & Advocacy Committee Georgia Rehabilitation Association

National Awards



Congratulations to Michelle Temple for being the recipient of the 2015 NAMRC Joyce Keener Meritorious Service Award!

JOYCE KEENER MERITORIOUS SERVICE AWARD

This award is named after the inspirational first national leader of NAMRC, and convener of the first national association conference. As its first leader, she was instrumental in the achievement of NRA division status for the Association and spurred the initial growth of the NAMRC by assisting with chapter growth in Alabama, Arkansas and Georgia. She is also a past president of the Michigan NAMRC chapter and represented the NAMRC division on the NRA board.

CRITERIA

Recipients of this award are individuals who have provided:

- Continuous and loyal service and leadership to the association, usually in a variety of capacities and at national, state and local levels.
- Extensive time and energy as evidence of their love for the association and belief in its goals.
- Effective commitment and service to multicultural issues.





A Division of the National Rehabilitation Association

May 31, 2015

Dear Ms. Temple:

As the Co-chairpersons of the Awards Committee for The National Association for Multicultural Rehabilitation Concerns (NAMRC), it is our pleasure to inform you have been selected to receive the **Joyce Keener Meritorious Service Award** for 2015.

Your award will be presented at the Annual Awards Luncheon on July 25, 2015 in Charlotte, North Carolina. We hope that you will be able to attend to accept the award on behalf of NAMRC. If you are unable to attend, please designate a representative to accept the award on your behalf. RSVP to me no later than June 15, 2015. Please contact me at <u>cmundis54@comcast.net</u> if you have any questions. Again, our sincere congratulations on your significant contribution to the field of rehabilitation counseling.

Sincerely,

Cindy Mundis Judy Smith Co-Chairs, NAMRC Awards Committee

RWS Chapter Easter Eggstravaganza April 7, Warm Springs













East Chapter Pictures Richmond County High School Job Club Career Day Helms College & Goodwill Industries in Augusta











GEORGIA REHABILITATION ASSOCIATION 2015 BOARD MEMBERS, CHAPTER & DIVISION PRESIDENTS AND COMMITTEE CHAIRS

* Executive Committee

President

* Paige Tidwell paige@uga.edu

President Elect * Myndi Hoffman mhoffman@ging.org

Past President

* Mike Pryor mpryor@ging.org

Vice President * Lauri Tuten Lauri.tuten@gvra.ga.gov

Vice President Elect * Mary Ellen Mendiratta Maryellen@infocusrehab.com

Secretary * Keita Alston keita.alston@gvra.ga.gov

Treasurer

* Patsy Morris pgmorris1954@outlook.com

Treasurer Elect * Pam Eaton Pamela.eaton@gvra.ga.gov

Board Members

Class of 2015

Cecelia Hockett Cecelia.hockett@gvra.ga.gov

Jennifer Howell jennifer.howell@gvra.ga.gov

Scott Jackson Scott.jackson@gvra.ga.gov

Carmella Jennings Carmella.jennings@gvra.ga.gov

Class of 2016

* Laura Gall laura.gall@gvra.ga.gov

Lauren Knox lauren.knox@gvra.ga.gov

* Raj Pagadala rajesh.pagadala@gvra.ga.gov

Ashia Walker awalker@ging.org

Class of 2017

Jeff Allen jeff.allen@gvra.ga.gov

* Elijah Carter Elijah.carter@gvra.ga.gov

Joya LeNoir Joya.lenoir@gvra.ga.gov

Stephanie Stringer@gvra.ga.gov

Division Presidents

GAMRC Michell Temple <u>mtemple@gsu.edu</u> michelltemple@yahoo.com

GARL Jason Williams Jason.williams@gvra.ga.gov

ARTS Pam Eaton (See Treasurer Elect info)

GRCEA Dana Skelton-Sanders Dana.skelton-sanders@gvra.ga.gov danapssanders@gmail.com

GEORGIA REHABILITATION ASSOCIATION 2015 BOARD MEMBERS, CHAPTER & DIVISION PRESIDENTS AND COMMITTEE CHAIRS

Local Chapter Presidents

East Jean Newson Jean.newson@gvra.ga.gov

Highlands TBD

Metro Lutrell Thomas lutrell.thomas@gvra.ga.gov

Northeast Dana Skelton-Sanders (See Division Presidents info)

RWSIR Cheryl Leidy Cheryl.leidy@gvra.ga.gov

South Kim Wagner-Bass Kimberly.wagner@gvra.ga.gov

West Jason Williams Jason.williams@gvra.ga.gov

Committee Chairs

Administrative Policy Jennifer Howell (See Board Members info)

Archives Ann Reid Ann.reid@gvra.ga.gov

Awards Julie O'Connor julie.oconnor@gvra.ga.gov

Building & Modifications Ken Hise Kenneth.hise@gvra.ga.gov Certification (CEUs) Cecelia Hockett (See Board Members info)

Conference Lauri Tuten (See VP info)

Credentials Elijah Carter (See Board Members info)

Education & Advocacy Jennifer Howell

Jeff Allen (See Board Members info)

Finance Patsy Morris (See Treasurer Info)

Finance Review LaDetria King ladetriaking@yahoo.com

Hospitality Dana Skelton-Sanders

PR/Marketing Mike Pryor (See Past President info)

Tom Wilson Tom.wilson47@gmail.com

Membership Joya LeNoir (See Board Members info)

Newsletter Keita Alston (See Secretary info)

GEORGIA REHABILITATION ASSOCIATION 2015 BOARD MEMBERS, CHAPTER & DIVISION PRESIDENTS AND COMMITTEE CHAIRS

Nominations Mike Pryor

Strategic Planning Myndi Hoffman (See President Elect info)

Remembrance LaDetria King (See Finance Review info)

Resolutions Elijah Carter

Scholarships Julie O'Connor (See Awards Info)

Special Projects Inger Neal Inger.neal@gvra.ga.gov

Fundraising Cheryl Braswell Cheryl.braswell@gvra.ga.gov bonabeth60@gmail.com

Cheryl Ussery Cheryl@sharecoastalga@comcastbiz.net

Website Keita Alston

Accessibility Ad-hoc Laura Gall (See Board Members info)

Training Ad-hoc Mary Ellen Mendiratta (See Vice President Elect info) **Ex-Officio** (GRA members who hold office within NRA or SERNRA or any division thereof)

NRA Board Member At Large Jennifer Howell

GRA Rep to SERNRA Tom Wilson

Southeast Region ARTS Board Ellen Longino ellen697@yahoo.com

Cheryl Braswell bonabeth60@gmail.com Cheryl.braswell@gvra.ga.gov

Janie Fuller Janie.fuller@gvra.ga.gov

Patsy Morris

NADBS Board Paige Tidwell—Southeast Rep. (See President info)

VEWAA Board Paige Tidwell

NRA Membership Committee Mary Ellen Mendiratta

NAMRC Board Member Michell Temple

GRA Contact Administrative Assistant Ellen Longino (see Southeast Region ARTS Board info)

2015 GRA CALENDAR		
JAN 2015	Jan. 15 - Financial Review - 10 AM; Executive Board -12 PM; Conference Committee - 2:30 PM	
	Location: Macon VR Office	
	Jan. 16 - GRA Board Meeting 10 AM -1 PM	
	Jan. 20 - Required Quarterly Financial Information due to Administrative Assistant from all Chapters & Divisions	
	GRA Legislative Day at the Capital: TBD	
FEB 2015	No activity this month	
MAR 2015	Mar. 5 - Financial Review - 10 AM; Executive Board - 1 PM; Conference Committee - 3 PM;	
	Location: Macon VR Office	
	Mar. 6 - GRA Board Meeting: 9:30 AM - 12 PM	
	Mar. 22 - 24 - 2015 Government Affairs Summit, Alexandria VA	
APR 2015	Apr. 1 - Corporate Annual Registration must be postmarked and sent to Secretary of State's Office	
	Apr. 20 - Required Quarterly Financial Information due to Administrative Assistant from all Chapters & Divisions	
MAY 2015	May 14 - Financial Review - 10 AM; Executive Board - 1 PM; Conference Committee - 3 PM	
	May 15 - GRA Board Meeting 9:30 AM - 12 PM	
	Location: Athens	
	May 15 - IRS Deadline to CPA	
JUN 2015	No activity this month	

	2015 GRA CALENDAR CONTINUED
JUL 2015	Jul. 9 - Financial Review - 10 AM; Executive Board - 1 PM; Conference Committee - 3 PM Jul. 10 - GRA Board Meeting 10 AM -1 PM
	Location: Macon VR Office
	Jul. 20 - Required Quarterly Financial Information due to Administrative Assistant from all Chapters & Divisions
AUG 2015	Aug. 15 - If extension requested & granted by IRS for 990 in May, this is the deadline to have document completed by CPA, signed by GRA officials, postmarked and in the mail to the IRS.
SEP 2015	Sept. 2- 4 - Annual GRA State Training Conference, Augusta Marriott at the Convention Center, Augusta, Georgia
	Sept. 15 - Deadline for renewal of Charitable Contribution Registration/ Renewal with the Georgia Secretary of State's Office
OCT 2015	DISABILITY AWARNESS MONTH
	Oct. 5 - 8 - 2015 NRA/SERNRA Annual Conference, Beau Rivage, Biloxi, MS Oct. 15 - Financial Review - 10 AM; Executive Board - 1 PM; Conference Committee - 3 PM
	Oct. 16 - GRA Board Meeting - 9:30 - 12 PM
	Meetings held via conference call
	Oct. 20 - Required Quarterly Financial Information due to Administrative Assistant from all Chapters & Divisions
NOV 2015	Nov. 15 - If second request for extension of 990 to IRS was needed, re- quested and granted, this is the deadline to have it completed by CPA, signed by GRA officials, postmarked and mailed to the IRS unless further extensions are requested by GRA through CPA.
DEC 2015	Dec. 10 - Financial Review - 10 AM; Executive Board - 1 PM; Conference Committee - 3 PM
	Dec. 11 - GRA Board Meeting 10 AM -1 PM
	Location: Roosevelt Warm Springs - Meadows Classroom

We'll see you in Augusta!

