Georgia Rehabilitation Association

2017 Training Conference September 5-8, 2017

















http://www.georgiarehab.org



GEORGIA VOCATIONAL REHABILITATION AGENCY

thanks the



Georgia Rehabilitation Association

for your partnership as we serve Georgians with disabilities.





the President's Message



n behalf of the Georgia Rehabilitation Association (GRA) and the 2017 Conference Committee, I wish to extend a warm and heartfelt "WELCOME" to you all!

We are delighted to have you here at Callaway Gardens to participate and share in our 2017 GRA Annual Conference. This year's theme is "PEOPLE, PURPOSE, PASSION."

Our goal is to provide you with a dynamic training opportunity that will leave you inspired, refreshed, and ready to take on new challenges. We have a fabulous program ready and waiting so please take advantage of all it has to offer. Thank you for your attendance and continued support of GRA. We are #1 in the nation for a reason!



Jennifer Howell, 2017 GRA President

Conference Chair's Message





Would like to welcome you to Callaway Gardens and the 2017 Annual Training Conference with GRA! We hope that your stay here is fantastic. We have put in a lot of time, efforts, and direction regarding this GRA conference – I wanted to acknowledge the ENTIRE conference committee for their diligence and expertise! THIS EVENT TAKES A VILLAGE! If you have any problems, please do not hesitate to

ask anyone on the conference committee – <u>They will have conference committee Ribbons on their name badges.</u>

We hope that you find all that you need here at Callaway as well as the fantastic training that the program committee has put together!

We acknowledge the **PEOPLE**, **PUPROSE AND PASSION** OF Vocational Rehabilitation.



Dana Skelton-Sanders, 2017 GRA Vice-President

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Overtime

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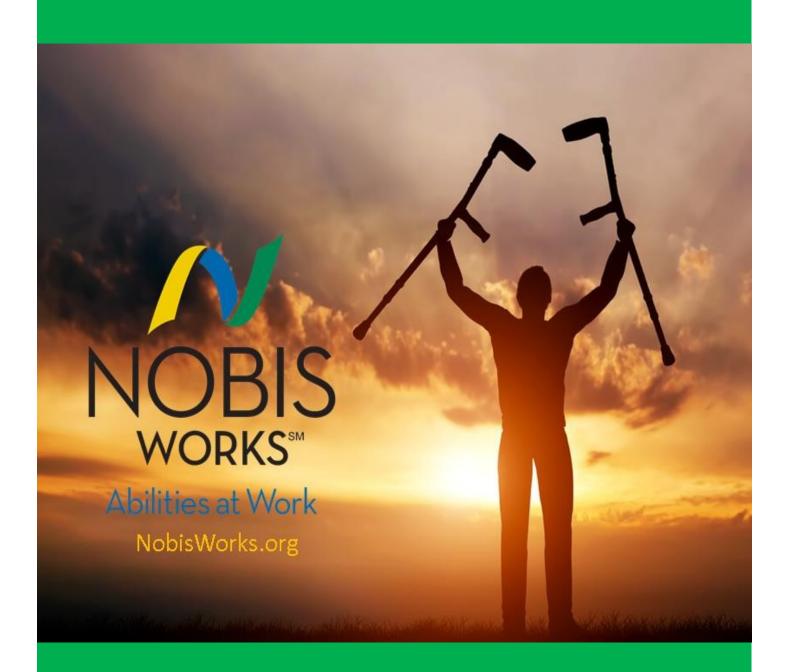
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Pamela Eaton for Board Member at Large



Nicky Lamb for Secretary



GRCEA believes in our PEOPLE, our PURPOSE and our PASSION

GRCEA Supports



Have a GReAt Conference!

The GVRA – VR Program

West Quadrant Leadership Team

(Doreene, Jason, Melissa, Paul, Scott and Tamika):

Wishes GRA a most successful 2017 Training

GVRA – VR Program West Quadrant: Assisting Persons with Disabilities into Employment & Independence!

Linda Robinson

- Vocational Evaluator -

I wish everyone a wonderful training conference!

678-358-6623 linda@lindajrobinson.com Website: LindaJRobinson.com

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*(GRA members who hold office within NRA or SERNRA or any division thereof)

Eddie Carter Legacy Award Winners

The Eddie Carter Legacy Award is chosen by the President and presented during the Annual Conference at the President's discretion. The recipient shall be recognized:

"for a lifetime of dedication and commitment to the Georgia Rehabilitation Association and for whose personal achievements will leave a legacy that will never be forgotten"



2016 - Cheryl Ussery

2015 - Tom Wilson

2014 - Melanie Poole

2013 - Jimmy Defoor

2012 - Eddie Carter



South Quadrant Management Team Wishes GRA a Successful Conference!







Interested in researching Family History? If you have a connection to any of the Families below, please contact Jason Williams to discuss possible mutual ancestors:

Virginia to Georgia:

Allen, Arnold, Bagley, Bailey, Bragg, Burgess, Daniel, Dozier, Harper, Hatchett, Jennings, Lane, Roberts & Woodson

South Carolina/North Carolina to Georgia:

Bartee, Clemmons/Clements, Griggs, Hughes, King, McDaniel, Merritt, Perry, Poer, Rainey/Raney, Scott, Skipper, Tidwell, Thornton & Wright

Maryland to Georgia:

Guise/Guice, Ogden, Smith & Suit

New England:

Billings, Brewster, Bullen, Carter, Cooke, Covey, Culver, Eames, Fairbanks, Farrar, Felton, Franklin, Hall/Hull, Holton, Hooker, Houghton, Knapp, Morey, Pierce, Prescott, Sawyer, Sheldon, Swift, Ward, Warren, Wheeler, Wheelock, Whitcomb, Wilder & Williams

New York:

Carpenter, Chase, Dean, Ellsworth, Ferris, Fowler, Haight, Lounsbury, Thompson, & Roosevelt

Pennsylvania to Ohio:

Bauman, Gerhart, Kolb, Meyer/Moyer, McKenzie, Murphy, Porter, Smaltz, Stockman, Stockslager, Vansistern, & Worthington



To all 2017 GRA Conference Attendees



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Georgia Rehabilitation Association Presidents List

he Georgia Rehabilitation Association is thankful for over 55 years of great leadership to our professional association! Let's continue to be the leaders in rehabilitation as we continue to

follow our mission and improve the quality of life for individuals with disabilities through education and advocacy. Join our GReAt organization!

2017 Jennifer Howell	GVRA	1988 Dr. Jack Crisler	Univ of Georgia
2016 Myndi Kuhlmann Hoffman	Goodwill of North Georgia	1987 James P. (Jim) Turner	Div of Rehab Svcs
2015 Paige Tidwell	UGA, IHDD	1986 Tommy Cobb	Div of Rehab Svcs
2014 Mike Pryor	Goodwill of North Georgia	1985 Yvonne Johnson	Div of Rehab Svcs
2013 Ed James	GVRA	1984 Wylie Watt	Div of Rehab Svcs
2012 Jennifer Howell	Rehabilitation Svcs	1983 Ted Langford	Div of Rehab Svcs
2011 Larry Shedd	Rehabilitation Svcs	1982 Tom O'Brvant	Champion Industries
2010 LaDetria King	Rehabilitation Svcs	1981 Tom Gaines	Div of Rehab Svcs
2009 Joseph Siman, Jr.	Rehabilitation Svcs	1980 Dr. Jack Sink	Univ of Georgia
2008 Jason Williams	Rehabilitation Svcs	1979 Emory Proctor	Voc Rehabilitation
2007 Ken Bennett	Rehabilitation Svcs	1978 J. Wyman Poole	Voc Rehabilitation
2006 Cheryl Meadows Ussery	SHARE	1977 Lonnie Ladson	Voc Rehabilitation
2005 Larry Vaughn	Rehabilitation Svcs	1976 Ellis Kitchens	Voc Rehabilitation
2004 Joe Haselden	Rehabilitation Svcs	1975 John Hunt	Goodwill Industries
2003 Al Weaver	Rehabilitation Svcs	1974 Ralph Hampton	Voc Rehabilitation
2002 Tom Wilson	Rehabilitation Svcs	1973 Ed Garrard	State Senator
2001 Eddie Carter	Rehabilitation Svcs	1972 Bob Long	Voc Rehabilitation
2000 Mike Long/Mike Pruett	Div of Rehab Svcs	1971 Mary Webb	Easter Seal Assoc
1999 Mike Pruett	Div of Rehab Svcs	1970 W. L. Tomlinson	Voc Rehabilitation
1998 Stacey (Poole) Hayes	Div of Rehab Svcs	1969 W. A. (Bill) Sims	State Senator/ Manufacturer
1997 James W. Jung	Div of Rehab Svcs	1968 Alton Ray	Voc Rehabilitation
1996 Ed Leyseth	Div of Rehab Svcs	1967 Nathan Nolan	Voc Rehabilitation
1995 Jimmy DeFoor	Div of Rehab Svcs	1966 James Seagers	Dep't Public Welfare
1994 Nancy Crowder	Div of Rehab Svcs	1965 Shelton McClelland	Voc Rehabilitation
1993 Dr. John Williams	Div of Rehab Svcs	1964 Charles Methvin	Georgia Dep't Health
1992 Charles Hill	Div of Rehab Svcs	1963 Maribeth Turner	Dep't Public Welfare
1991 Pat Mundt	Georgia State Univ	1962 Joe Hise	Voc Rehabilitation
1990 Alan Morris	Div of Rehab Svcs	1961 George Beckmann, Jr.	GA Warm Springs
1989 David Bennett	Div of Rehab Svcs	1960 Carl Fox	GA Tuberculosis Assoc

2017 GRA Training Conference Pine Mountain, GA

TUESDAY, SEPTEMBER 5, 2017

8:45 am	SRC Board Meeting Breakfast	CYPRESS A & B
9:00 am—12:00 pm	SRC	CYPRESS A & B
1:00 pm—5:00 pm	State Rehabilitation Counsel Board Meeting	
	*Board meeting is open to the public	
12:00 pm—1:00 pm	GRCEA Pre- Conference Registration	LOBLOLLY
		REGISTRATION DESK
1:00 pm—3:00 pm	Part 1: GRCEA "Professional Ethics for the Rehabilitation Professional" Presented by: Dr. James Martin	LOBLOLLY A& B
3:00 pm—3:30 pm	Break	
3:30 pm—5:00 pm	Part 2: GRCEA "Professional Ethics for the Rehabilitation Professional" Presented by: Dr. James Martin	LOBLOLLY A& B
6:30 pm	Conference Committee Meeting	Room 8108

WEDNESDAY, SEPTEMBER 6, 2017

0 pm Regis	stration		LOBLOLLY
			REGISTRATION DESK
0 am Confe	erence Committee Meeting		BAYBERRY 1
0am Facili	tators Meeting		BAYBERRY 1
0 am GVRS	S Board & SRC Board Member	s Breakfast	CYPRESS A & B
:00 am GVRS	S Board of Directors Meeting		LOBLOLLY A & B
0am Facili [.] 0 am GVRS	itators Meeting S Board & SRC Board Member	rs Breakfast	BAYBERRY 1 BAYBERRY 1 CYPRESS A & B

2017 GRA Training Conference Pine Mountain, GA

EARLY BIRD SESSIONS

8:00 am—9:30 am "Principles of Ethics" Presented by: Dr. James Martin SOURWOOD 2 & 3

9:30 am—9:45 am BREAK

9:45 am—11:15 am "Quality Transitions Assessment Practices Leading to SOURWOOD 4 & 5

Quality Outcomes" Presented by: Ms Paige Tidwell & Dr.

Christine Fleming

12:00 pm—1:15 pm New Member Meeting & Box Lunch BAYBERRY 1

LUNCH ON YOUR OWN

*Lunch Special at Hotel PIEDMONT DINING RM

Buffet \$9.00 + tax & tip or order from Menu

1:30 pm—2:15 pm GRA Opening General Session LONGLEAF

Welcome: Ms. Jennifer Howell-GRA President

Invocation: Mr. Ken Bennett

Presentation of Colors & National Anthem

Welcome to Pine Mountain
Welcome to Callaway Gardens

GRA Welcome and Thank You to the GVRS Board of Directors

Recognition of Platform & Special Guests: Ms. Jennifer Howell

NRA President: Ms. Doris Illies

Executive Director of GVRA: Mr. Sean Casey

Keynote Speaker: Mr. Joe Turner

Announcements & Conference Highlights: Ms. Dana Skelton-

Sanders

Introduction of Exhibitors: Ms. Ruby Kaspers

Chair of Certification: Ms. Cece Walker

2:15 pm—3:15 pm Keynote Speaker: "Five Kinds of Amazing" presented by: LONGLEAF

Mr. Joe Turner

3:15 pm—3:30 pm BREAK Visit Exhibitors (Exhibits Open) LONGLEAF

PREFUNCTION

2017 GRA Training Conference Pine Mountain, GA

3:30 pm—5:00 pm	General Session "Social Media & Job Seekers:	LONGLEAF
	Implications for Employment Specialists & Ethical	
	Practice" Presented by: Ms. Christa Martin	
5:00 pm—6:00 pm	GRA Annual Business Meeting & Candidate Forum	LONGLEAF

6:30 pm—8:30 pm Candidate Social TENTS/HOSPITALITY

SUITE ROOM 8108

DINNER ON YOUR OWN

THURSDAY, SEPTEMBER 7, 2017

•	,	
7:30 am—4:30 pm	Conference Registration	LOBLOLLY
		REGISTRATION DESK
7:30 am—4:30 pm	Exhibits Open & GRA Voting	LONGLEAF
		PRE-FUNCTION
	BREAKFAST ON YOUR OWN	
8:00 am—9:00 am	"Memory Mojo" Presented By: Mr. Joe Turner	LONGLEAF
9:00 am—9:15 am	BREAK Visit Exhibitors/VOTE	LONGLEAF
		PRE-FUNCTION
9:15 am—10:15 am	"Code Breakers – Cracking the Code	LONGLEAF
	of Social Cognition and Autism" Presented By:	
	Ms. Sandra Bruce & Mr. Jason Evans	
9:15 am—10:15 am	"The Georgia Independent Living Network: The Missing Ingredient" Presented By: Ms. Shelly Simmons & Ms. Cynthia "Nichole" Davis	LOBLOLLY A & B
10:15 am—10:30 am	BREAK Visit Exhibitors/VOTE	LONGLEAF
		PRE-FUNCTION
10:30 am—12:00 pm	Concurrent Sessions	
	"Benefits of Companion Animals on PTSD Symptoms in Veterans" Presented By: Ms. Cristina Jones & Mr. Jabari Strozier & Dr. Kristina Henderson	LOBLOLLY A

2017 GRA Training Conference Pine Mountain, GA

"An Integrated Approach to VR" Presented By:

LOBLOLLY B & C

Mr. Eugene Emory & Mr. Gershom Lazarus

"Are You Afraid of Transition" Presented By: Ms.

Shrika Montgomery & Johnesha Harris

LOBLOLLY D

"College is Not the Thirteenth Grade" Presented

By: Ms. Kimberly Linek & Ms. Andrea Roberson

CYPRESS A & B

12:00 pm—1:30pm Retirees Luncheon

SOURWOOD 2 & 3

LUNCH ON YOUR OWN

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Buffet \$9.00 + tax + tip or order from menu

1:30 pm—3:00 pm

Concurrent Sessions

"Inclusive Post Secondary Education: LOBLOLLY A

Making College Accessible for Students With ID" Presented By: Ms. Susanna Miller-Raines &

Mr. Spencer Norris

"Aging with HIV and AIDS" Presented By: LOBLOLLY B & C

Ms. Christina Jones & Mr. Jon Mark Parker & Dr.

Kristina Henderson

"Plain Talk! The Art of Inclusion" Presented By: LOBLOLLY D

Ms. Micki Carter & Ms. Bridget Lewis

"Vocational Implications for African CYPRESS A & B

American Women With Uterine Leoyomas" Pre-

sented By: Dr. Tamara Payne

3:00 pm—3:15 pm Break Vote/Exhibitors LONGLEAF PRE-FUNCTION

3:15pm—4:15 pm GVRS Board Town Hall LONGLEAF C D & E

3:15 pm—4:15 pm Assessment Used in Vocational Rehabilitation LOBLOLLY A & B

Evaluation" Presented By: Ms. Kristina Fredericksen

4:15 pm—4:30 pm Break Vote/Exhibitors LONGLEAF PRE-FUNCTION

2017 GRA Training Conference Pine Mountain, GA

4:30 pm—5:30 pm Division Meetings and Chapter Meetings

GRCEA BAYBERRY 1

GARL BAYBERRY 2

ARTS BAYBERRY 3

GAMRC BAYBERRY 4

4:30 pm—5:30 pm The State Rehabilitation Council "The Voice of LOBLOLLY A & B

the Consumer" Presented By: Ms. Dana Skelton

-Sanders

6:30 pm—8:30 pm GRA President's Reception and GARL Silent LONGLEAF

Auction

8:30 pm—12:00 am Dance LONGLEAF

FRIDAY, SEPTEMBER 8, 2017

8:00 am—10:00 am Awards Breakfast LONGLEAF

10:00 am—10:30 am Break and Hotel Check Out

10:30 am—11:30 am Keynote Speaker – Mr. Ken Futch LONGLEAF

"Take Your Best Shot: Turning Situations Into

Opportunities"

11:30 am—12:00 pm Closing Session LONGLEAF

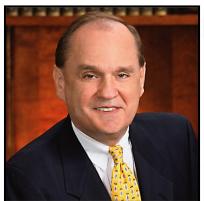
2017 Conference Keynote Speakers



Turner "Chief Impossibility Officer" Joe M. Turner is the founder and principal speaker and performer at Turner Magic & Keynotes, an agency providing corporate entertainment and keynotes worldwide. A summa cum laude graduate of Mississippi State University, Joe's corporate experience is primarily in the area of change management and human performance. He was a manager in Accenture's global change management consulting practice, and later served as Vice President of Associate Development for Bank of America.

As a speaker and entertainer, Joe leverages the impact of the illusion arts to captivate, communicate, and connect audiences and ideas. He has won numerous awards as a performer and speaker in the United States and abroad. He performs across the nation and around the world, from the Hollywood Magic Castle to the London Palladium, as well as on Crystal Cruises. He has been seen on Good Morning America,

Nightline, CNN Headline News, and countless other broadcasts both locally and internationally. He and his wife have a daughter and a son, and reside near Atlanta, Georgia.



Ken Futch, CSP, CPAE—Ken Futch is president of Ken Futch and Associates, an Atlanta-based training company that teaches organizations and individuals how to recognize and capitalize on opportunities.

Before founding his company, Ken was in sales and management with AT&T, where he was recognized for achieving the best results in a group of 6,000 salespeople. Ken's success led to his selection as a top trainer at AT&T's prestigious National Sales School and to being featured in *Newsweek* magazine.

A native of the "Tar Heel" state, Ken got his Bachelor of Science degree in business administration from the University of North Carolina at Chapel Hill. He was commissioned as a lieutenant and served three years in the U.S. Army, including a tour in Viet Nam as a combat platoon leader. In 2014, Ken was inducted into the "Speakers Hall of Fame." He is a past president of the Georgia Speakers Association and a former Toastmasters International humor champion; he delivers more than 100 high-impact programs annually. Futch has now trained over 100,000 people in seminars presented throughout North America and Europe.

He is the author of the book of the highly acclaimed book *Take Your Best Shot*, which is filled with priceless insights and strategies for turning situations into opportunities.

A passionate believer in lifelong learning, Ken has continued his own development by earning the designation of certified speaking professional from the National Speakers Association—a five-year educational and experiential process.



Sandra Bruce Sandy Bruce started Autism Improvised, then known as Shenanigans, in 2009 when she realized the inherent fun of improv could be harnessed to address the social communication challenges of autism. As grandmom to a young man on the spectrum, she pioneered this approach to grow skills needed to relate to others more effectively at school, on the job, and throughout life. Coming from a business and entrepreneurial background, Sandy grew the organization to a current team of ten, providing classes throughout the greater Atlanta area in its three programs, Shenanigans, Code Breakers, and Bright Paths.



Micki Carter Micki is an Independent Training Consultant, providing among other services, feedback/focus group facilitations, survey administrations, executive reports, and a variety of *soft* skills training to clients from a variety of industries. Some of her clients include CNN, Coca-Cola Enterprises, Hartsfield-Jackson Atlanta International Airport, The Weather Company, Mohawk Carpets, and Turner Broadcasting. Micki successfully uses her interpersonal and teaching skills to facilitate workshops on building trust and rapport, and leading others in the 21st century. She is skilled at engaging a diverse workforce and moderates discussions amongst *inclusion dialogue groups*, who meet to overcome their fear

of differences and in so doing, are then able to effectively practice "the art of inclusion." Ms. Carter received her Bachelor of Arts in English and her Bachelor of Arts in French at Tennessee State University. She graduated Cum Laude with certifications in Education. Micki enrolled in post –graduate studies at Georgia State University, where she studied Accounting Laws and Principles. She was later hired by Coca-Cola Enterprises in Atlanta, Georgia, as a staff accountant. Over her nearly 12 years with CCE, Micki assumed several roles, including Training Manager for Internal Audit and Human Resources Manager for Diversity/Inclusion at the corporate offices.



Cynthia "Nichole" Davis Nichole Davis graduated from Shaw High School in 2004 and enrolled into Columbus State University at the time she became diagnosed with epilepsy. She spent the next several years pursuing a BS degree in Psychology as well as establishing a successful Karate School in Columbus Georgia. She applied for a position with the newly formed CIL in Columbus, GA, Access 2 Independence, as the Executive Director and was hired on October 1, 2012. Since then, Davis has been working in Independent Living for the past 6 years and has grown the center and the Columbus Disability Community. Her advocacy work within the center allowed for the Columbus Transportation service

hours to be extended from 7 pm to 11 pm as well as allowing them to increase the number of buses routes they currently offer. She established a life skill curriculum, Road 2 Independence, and has been teaching it at designated high schools within Muscogee and Chattahoochee counties. Davis is currently serving as secretary for the South East Centers Directors Association. In 2014, she received the Exceptional Service Award from the Columbus Mayors Commission People with Disabilities. In June 2015, Davis was a guest speaker for the graduates of the Warm Springs program, And in April 2017, she was awarded a Certificate of Appreciation for the contribution to the Ready for Life students at Columbus High School.



Dr. Eugene Emory Dr. Eugene Emory is professor of Clinical & Developmental Neuropsychology at Emory University. In addition to his academic duties, he provides expert testimony is civil and criminal ligation cases related to adult TBI, stroke, cerebral vascular disease with special expertise in peri-natal brain trauma. Dr. Emory has conducted over 1500 neuropsychological evaluations, ranging from TBI, to the effects of emotional trauma on later adjustment. He is a founding partner of the Georgia Behavioral Health Consortium and President of the Institute for Psychological Development. A GVRA Service Provider for more than two decades, Dr. Emory provides continuing education

workshops for VR counselors, consultation and team building exercises, scientific methodology for VR service evaluation and other services that enhance rehabilitation efforts for Georgia residents. He has authored more than 100 clinical-research articles and professional presentations in developmental neuropsychology and psychopathology. Dr. Emory and his collaborators will discuss innovative approaches to vocational rehabilitation services from eligibility determination to successful employment for GVRA clients.



Jason Evans Jason Evans is the Lead Programs Director for Autism Improvised, and has been working with special needs kids and adults for more than seven years. His hands-on approach has been very successful in helping young adults gain the social skills and interpersonal communication skill sets needed to have success in the workplace. Jason is Floortime certified and lives in Atlanta.



Christine Fleming Christine Fleming earned her PhD in Rehabilitation from Auburn University and MS in Rehabilitation Counseling from Boston University. She worked as a Rehabilitation Counselor for over 15 years in the private sector and the Georgia Vocational Rehabilitation Agency (GVRA). She has maintained her Rehabilitation Counselor Certification (CRC) since 1990. At GVRA, Dr. Fleming also worked as an Employment Specialist, Human Resource Development Specialist and the Manager of the Performance Improvement & Technical Assistance Unit. One of her priority initiatives was interagency collaboration to improve employment outcomes for people with the most significant disabilities. In the fall of 2013, Dr. Fleming moved to Auburn,

AL to be the Executive Director of the Center for Disability Research & Policy Studies at Auburn University. She is also a Clinical Assistant Professor with the Special Education, Rehabilitation & Counseling Department. Dr. Fleming has 18 years' experience as a rehabilitation educator (in-service and higher education). She currently teaches students in the Rehabilitation Counseling master's program a course regarding transition and emerging adulthood.



Kristina Fredericksen Kristina Fredericksen holds a Master of Rehabilitation Counseling from Georgia State University. She is a Certified Rehabilitation Counselor, Licensed Associate Professional Counselor, and the owner of Metro Atlanta Vocational Solutions, LLC. She has experience in working with transition students/young adults in supported employment services, career counseling, and mental health. From 2015-2016, Kristina created and directed a work therapy program at the largest state psychiatric hospital in Georgia. This program gave hospitalized individuals, Forensic and Adult Population, an opportunity to work while going through the rehabilitation process. Kristina has provided Voca-

tional Evaluations for individuals with disabilities for 3+ years and has had a strong focus on training other CRCs in vocational evaluations for 2+ years.



Johnesha Harris Is a Certified Rehabilitation Counselor with the Georgia Vocational Rehabilitation Agency that works with transition students. She holds a Master of Science in Rehabilitation Counseling and a Bachelor of Science in Criminal Justice. Johnesha has previously worked with the Office of Disability Services at Georgia State University, where she assisted students with navigating the world of post-secondary training. It was during this time that she recognized her passion for working with young adults transitioning from high school to post-secondary training. She decided to continue her work with transitioning youth at Vocational Rehabilitation. Currently, Johnesha assists her stu-

dents with identifying their vocational goals and developing their pathway to success.



Kristina Henderson has been a Certified Rehabilitation Counselor for over 22 years, and a Georgia Licensed Professional Counselor since 2001. She is an Assistant Professor and the Program Coordinator for the Master of Science in Clinical Rehabilitation Counseling at Penfield College of Mercer University. Dr. Henderson earned her Ph.D. in Counseling and Student Development with an emphasis in Counselor Education and Supervision at Kansas State University. She received a Master of Rehabilitation Counseling and Bachelor of Arts in Psychology from the University of Kentucky. Dr. Henderson worked for the Department of the Army, for Georgia Vocational Rehabilitation and in Counseling and Disability Services within the University System of Georgia be-

fore shifting focus to academia. She has a strong passion for the rehabilitation field and for preparing others become leaders in the field.



Cristina Jones Cristina Jones Ph.D., CRC has been working in the rehabilitation counseling field or 17 years. She currently serves as Program Director and Assistant Professor in the Clinical Rehabilitation and Clinical Mental Health Counseling Department at Thomas University as well as an Adjunct Professor of Rehabilitation Counseling for Penfield College of Mercer University. Dr. Jones earned her Ph.D. in Rehabilitation Counseling from Florida State University and has enjoyed being in academics for the past 7 years. Working with students to develop their career interests, and training them to become strong advocates in the community for persons with disabilities, is among her top priorities.



Gershom T. Lazarus Gershom T. Lazarus completed his undergraduate training in Durban, South Africa in physiology, pharmacology and anatomy. He then moved to Wilmington, NC where he completed a masters in psychology at UNCW. Currently, Mr. Lazarus works in the clinical psychology PhD program at Emory University in Atlanta, GA. His professional interests lie in the integration of clinical neuropsychology, psychology and physiology and developing new assessment and intervention techniques that can be used for rehabilitation.



Bridget Lewis professional development began more than 30 years ago when fresh out of high school, at the ripe young age of 16, she became a kindergarten teacher for the Ministry of Education in Antigua & Barbuda. At that time, Bridget had dreams of being an architect but fate and happenstance had other ideas for her future. She quickly became immersed in contributing to the growth and development of her country's youth and learned that education was indeed her calling. Bridget was passionate about it and enjoyed every moment of it.

Years later, Bridget migrated to the United States, and thinking she had fulfilled her life's mission, she tried her hands at other careers in sales and administration, thinking she wanted (needed) to try a different pace of life. To that end, she pursued and completed a degree in Organization Leadership from Mercer University in Atlanta, GA.

Today, Bridget works extensively as a professional development consultant with Workplace Learning Solutions LLC. It's a company that encapsulates all the lessons she's learned along the way, the experiences that have shaped her and the resulting growth that all characterize me as an individual and as a professional. Through Workplace Learning Solutions LLC, Bridget works with organizations and individuals that value professional development as an essential component of future competitiveness and marketability.

"We never have to stop growing as professionals; therefore we cannot wait on someone else or an entity to decide who or what we're going to be! Take charge of your own professional development. Chart your course and follow it. And if 'fate and happenstance' stops by give them a chance to show you what might be waiting for you just outside the door!"



Kim Linek, M.S.W. is a Disability Specialist and Career Counselor at Georgia Highlands College. Located in Northwest Georgia, GHC serves over 6,000 students and is acknowledged as the best return on investment for state colleges in Georgia. Kim has worked with students in a multi campus environment for the past 4 years, and has 15+ years of experience in medical case management and teaching in higher education. This combination gives her a comprehensive understanding of working with individuals with a variety of disabilities. She holds both Bachelor of Science and Master of Social Work degrees from Florida State University. She has previously presented at GRA, NGAL, and is a member of NW Georgia Work Source SID Committee.



Christa Martin Christa Martin, MRC/CRC, currently works as a Job Placement Specialist with the Kentucky Office of Vocational Rehabilitation's (OVR) Bluegrass District. She is President of the Job Placement Division within the Kentucky Rehabilitation Association (KRA) chapter, as well as Treasurer of the Job Placement and Development Division of the National Rehabilitation Association (NRA). Christa most recently presented at the 2017 National APSE Conference in June. She will be at the KRA Annual Training Conference next week, as well as being the Lou Ortale session speaker at the 2017 NRA Training

Conference in Texas next month. She has presented at other state and international conferences on different topics of interest and research.

Before coming to OVR in 2015, she was a university disability services coordinator, psychology professor, and worked with several non-profit community rehabilitation programs that provide a variety of services, including supported employment and direct job placement, to a broad range of individuals with disabilities. Christa has several years of administrative and business management experience across different industries. She has an AA in liberal studies and a BA in psychology with a human service concentration from Kentucky State University, as well as a Master of Rehabilitation Counseling degree from the University of Kentucky. She received her CRC in the fall of 2012 and is LPCA qualified.



Dr. James A. Martin Dr. James A. Martin, Ph.D. is a Licensed Psychologist and works as a Clinical Psychologist at Applied Psychological Solutions in Gainesville, GA. He provides treatment services to adults, adolescents and children in areas of anxiety disorders, depression, post-traumatic stress, behavioral/conduct disorders, parent management training, interpersonal conflict/dysfunction, anger management, stress management, relapse prevention, behavioral insomnia, and sexual dysfunctions. Dr. Martin also provides consultation and contracted services to local juvenile courts, DCS and State Board of

Workers Compensation. Before his work in private practice, Dr. Martin worked as an Assistant Professor at North Georgia College and State University. He earned his B.S. in Psychology, minoring in Behavioral Neurology from Augusta State University and his Ph.D. in Clinical Psychology, minoring in Behavioral Neurology from Louisiana State University. Dr. Martin has published several peerreviewed articles topics such as schizophrenia, spatial fluency measures, social cognition, and paranoid ideation, among others.



Susanna Miller-Raines Susanna Miller-Raines, MSW is the Community Support Specialist for the Center for Leadership in Disability in the School of Public Health at Georgia State University. Her responsibilities are related to inclusive postsecondary education, transition, college and career readiness, as well as leadership development for individuals with intellectual and developmental disabilities. She is the Statewide Coordinator for the Georgia Inclusive Postsecondary Education Consortium and is the Project Coordinator for the Consortium's TPSID Grant. Susanna received her Masters of Social Work from the University of Georgia. Prior to her position at Georgia State, Susanna was the Camp Director for Talisman Summer Camps where she managed program

implementation for campers with Autism Spectrum Disorders and ADHD.



Shrika Montgomery Shrika Montgomery has been with Vocational Rehabilitation for four years. Her background is in higher education and non-profit organizations. She holds a Masters in Rehabilitation Counseling and a Bachelors in English. She has been working with students' transitioning from high school with disabilities throughout her time with VR. Shrika is passionate about empowering these youth and guiding them to vocational success in all areas.



Spenser Norris Spenser Norris, MS, CRC, NCC is a Community Services Specialist at the Center for Leadership in Disability in Atlanta, Georgia. She facilitates the IDEAL PSE Program at Georgia State where she is an alumna. Spenser graduated from Georgia State University with a Master's in Clinical Rehabilitation Counseling in May 2017. As part of her graduate school experience, she worked as an intern at GVRA. Spenser previously worked as a Special Education teacher, focused specifically on students and families on the Autism Spectrum at GNETS programs, private specialty schools for students with autism and related "disorders" and in family homes as a DIRFloortime therapist. Spenser's

professional interests include disability law and advocacy, Adlerian family and play therapy, as well as transition services and inclusive post-secondary education.



John Mark Parker John Mark Parker is a Rehabilitation Services Administration Grant Scholar at Mercer University's Penfield College where he is pursuing a Master of Science in Clinical Rehabilitation Counseling. He works with HIV testing/prevention and has been committed to caring for those living with HIV/AIDS for more than 20 years. John Mark holds a Master of Divinity in Christian Education from The Southern Baptist Theological Seminary in Louisville, KY and has served on the ministerial staff of churches in Georgia, Alabama, Kentucky, Florida, and North Carolina. In addition to research, writing, and teaching, John Mark enjoys music, reading, and travel.

Dr. Tamara Payne For more than 13 years, Dr. Tamara Payne has been an educator in higher education and currently at Fort Valley State University as an Associate Professor teaching and a course developer for both online and face-to-face formats in graduate level Rehabilitation Counseling program and undergraduate Psychology. Dr. Payne has been a holistic therapist and a life coach/strategist for over 15 years. In addition, she is a counselor supervisor for associate license counselors. She has worked as a corporate and community trainer for personal, professional, and program development.

Dr. Payne has received acknowledgements for her research contributions and national conference presentations on Welfare-to-Work, disabilities, youth, counseling, education,

health/wellness issues and cultural/diversity issues. She has served on panels dealing with work-life balance, relationships and racial micro aggression. She is a research mentor and a judge for Fort Valley State University's Annual Research Day. Dr. Payne has contributed as a textbook reviewer for several major publishing companies and as a volunteer reviewer for the National Board of Certified Counselors Foundation's fellowship and scholarship programs.

Dr. Payne earned her both her Bachelor degree in Infant and Child Development, Master's degree in Rehabilitation Counseling, and her PhD in Psychology. She is credentialed as a License Professional Counselor (LPC), National Certified Counselor (NCC), a Certified Rehabilitation Counselor (CRC), Approved Counselor Supervisor (ACS), Certified Professional Counselor Supervisor (CPCS) and a Certified Holistic Life Coach (CHLC).



Andrea Roberson, M.P.A. is the Associate Director of Disability Access and Student Support Services at Dalton State College. Dalton State is an Emerging Hispanic Institution within the University System of Georgia and serves over 5,000 students. Andrea has been the sole administrator/provider over Disability Access at Dalton State for 9 years and worked employing individuals with disabilities in the community for 12 years prior to coming to Dalton State. She holds a Bachelor of Arts degree in Psychology from the University of Georgia and Master of Public Administration degree from the University of Tennessee at Chattanooga.



Dana Skelton-Sanders Dana Skelton-Sanders was a supervising Certified Rehabilitation Counselor for the Georgia Vocational Rehabilitation Agency. As a former Vocational Rehabilitation client with a Traumatic Brain Injury, she served a transition and adult caseload and TBI clients in her region. With 19+ years in Human Services, she is an advocate for those like herself, to aid them to learn skills to become productive, goal oriented, and successful.

Dana graduated the University of Georgia in 1993 with a degree in Marketing and Education. Formerly, she worked as an employment services case manager and resource developer with DFCS. In 2004, she began working for Georgia Rehabilitation Services. Dana joined NRA/GRA in 2005. She completed her Master's Pro-

gram in 2006 with The University of Kentucky in Rehabilitation Counseling. Currently, Dana is completing her term as President of Georgia Rehabilitation Counselors and Educators Association and Vice President of the NorthEast Chapter of Georgia Rehabilitation Association. Currently, Dana is the Vice President of GRA. She has provided Georgia with CRC approved Ethics training and TBI training.

In September 2016, Dana accepted a position as Director of Advocacy and Compliance, State Rehabilitation Council Board liaison. She works for Georgia Vocational Rehabilitation Agency but ensures that GVRA meets the mandates identified by Rehabilitation Services Administration. In her community, Dana serves at the Co-President of the Jr. Woman's Club of Toccoa.



Shelly Simmons is the Executive Director of the Statewide Independent Living Council (the SILC) of Georgia, a non-profit organization, founded in 1995, with the vision of equal participation of people with disabilities in their communities. Shelly graduated from California State University, Long Beach with her B.S. in Communications. Upon graduation, health challenges directed her to the local Vocational Rehabilitation office and down a different occupational path. Seeking additional services & resources, Shelly contacted her local Center for Independent Living (CIL). With the support of both entities, Shelly began her career working in Independent Living

(IL). Shelly has worked as a Disability Navigator, Benefits Specialist and CAP Coordinator in California. After relocating to Georgia she wanted to continue working in IL and reached out to the Statewide Independent Living Council and served on their board. In 2016, Shelly was appointed Executive Director of the GA SILC.



Jabari Strozier Jabari Strozier is a graduate student in the Penfield College Clinical Rehabilitation Counseling Master's Program at Mercer University. Jabari received his Bachelors of Art degree in Psychology with a double minor is sociology and leadership studies from Morehouse College. His research interest has previously included the over-representation of minorities in special education, understanding the proprioceptive shift and its effect on perception and quantifying the collegiate institutions impact on the development of a students' self-worth, self-esteem, and identity. Presently, Mr. Strozier's work seeks to determine the potential benefits of companion animal

ownership on the mitigation of PTSD symptoms in Military Veterans.



Paige Tidwell Paige Tidwell, EdS., CRC, CVE. LPC. PVE, has her specialist degree in Special Education and Transition, her Master's degree in Rehabilitation Counseling and bachelor's degree in psychology. She is a Certified Rehabilitation Counselor, Certified Vocational Evaluator, Licensed Professional Counselor and is a registered Professional Vocational Evaluator. Paige has been the in counseling field for over 25 years with eleven years with the Georgia Vocational Rehabilitation Agency, where she worked as a rehabilitation counselor for transition age youth and adults, unit manager, and statewide coordinator for VR services and Program Evaluation. In June 2015,

Paige joined the Institute on Human Development and Disability (IHDD) at University of Georgia where she is providing Transition Assessment consultation services, project manager for Program Evaluation activities, Quality of Life Coordinator & Intern Supervisor for the GA AgrAbility project and is an on-line instructor for George Washington University's Graduate program in Rehabilitation Counseling. Paige is past president of the Georgia Rehab Association, past president of the Southeast Region of NRA (SERNRA) and currently serves on the Board of Directors for the National Rehabilitation Association, the Vocational Evaluation and Work Adjustment Association (VEWAA) and the Registry of Professional Vocational Evaluators (RPVE).

2017 Conference Sessions

Ethics for the VR Professional

Dr. James Martin

Dr. James Martin will be presenting on values and principles of CRC Ethics Code. The perspective comes together by looking at VR psychological assessments, medical & CRC ethics. A brief review of rules and ethical confidentiality issues. Will present scenarios for application of the principles and values.

Code Breakers—Cracking the Code of Social Cognition and Autism

Sandy Bruce, Founder & Executive Director, Autism Improvised

Young adults with autism face a significant social cognition disadvantage when entering the competitive workforce. Water cooler talk, a change in work routine—these can be difficult, even deal breakers. These soft skills can be learned, and Autism Improvised has pioneered an effective teaching method using improv techniques.

Plain Talk! The Art of Inclusion

Micki Carter, Training & Development Consultant Bridget Lewis, Workplace Learning Solutions, LLC

A fast-paced, one hour workshop that boasts an assortment of games, activities, videos and exercises specifically designed to provide participants with strategies and skills necessary to bridge the differences that divides us and learn to relate to people who are different from ourselves.

An Integrated Approach to Vocational Rehabilitation

Dr. Eugene Emory & Gershom Lazarus M.A., Emory University

This program approaches rehabilitation through an integrative consortium network of providers in high and low density populations areas of Georgia. Successful rehabilitation of intractable and chronic conditions will be described, highlighted by case examples. The presentation presents integrative strategies for identifying and determining eligibility while maximizing resources for individualized intervention of VR services.

Assessments Used in Vocational Rehabilitation Evaluations

Kristina Fredericksen, MS, LAPC, CRC, Metro-Atlanta Vocational Solutions, LLC

Vocational Evaluation service provides an individualized and systematic process in which an individual, in partnership with the evaluator, learns to identify viable vocational options and develop employment goals and objectives. The evaluation process includes an objective measurement of a variety of client's abilities. What do all the measurements mean and how do you read them appropriately?

2017 Conference Sessions

Quality Transition Assessment Practices Leading to Quality Outcomes

Paige Tidwell, EdS, CRC, CVE, LPC, PVE, University of Georgia Christine Fleming, PhD, CRC, Auburn University

Effective transition planning is based on information gathered during the transition assessment process. Quality transition assessments utilize multiple methods for gathering information are on going and personcentered. This session will discuss key concepts of the transition assessment process & explore the application of the theory of emerging adulthood with a case study.

Aging with HIV/AIDS

Cristina Jones, Ph.D., CRC & John Mark Parker, Mercer University

Almost 50% of those diagnosed with HIV in the United States are over the age of 50. This means that the counseling industry has to be aware of the struggles older adults with HIV face as they age with a chronic disease, including mental, physical and psychosocial health concerns.

The Benefits of Companion Animals on PTSD symptoms in Veterans

Cristina Jones, Ph.D., CRC, & Jabari Strozier, Mercer University

Veterans return from active duty in combat zones are suffering from PTSD and disability at epic proportions. Ownership of a companion animal can help improve sleep quality, exercise patterns and subjective purpose in life. Clinicians need to be aware of ways they can serve veteran clients with similar struggles.

College is not the 13th grade

Kim Linek, Georgia Highlands College Andrea Roberson, Dalton State College

Students prepared for the differences in high school and college have a much better chance of success. All of our roles are vital in ensuring the right steps are taken at the right time. Rehabilitation counselors, teachers, and parents will find out how their role can make all the difference.

GILN (Georgia Independent Living Network—The Missing Ingredient)

Shelly Simmons, Executive Director, Statewide Independent Living Council Nichole Davis, Executive Director, Access 2 Independence

The Workforce Innovation & Opportunity Act (WIOA) increases requirements for workforce development systems to meet the needs of youth and adults with disabilities, increasing their access to workforce services and supporting people to achieve employment and economic self-sufficiency. This session will offer effective strategies for partnering with the Centers for Independent Living (CIL) to support improved consumer independence. This session will describe the value that effective partnerships can bring to both the CILs and provider case workers. Additionally, we will look at the original understanding of the Independent Living (IL) movement.

2017 Conference Sessions

Inclusive Postsecondary Education: Making College Accessible for Students with ID

Spenser M. Norris, CRC, LAPC Susanna Miller-Raines, MSW, GAIPSEC Statewide Coordinator

Inclusive postsecondary education (IPSE) programs are growing in Georgia and across the nation. Georgia has 7 programs, currently. VR is a critical partner and is working with programs to increase employment outcomes for students with ID. This presentation will give state, regional and national information on IPSE and VR involvement.

Are You Afraid of Transition?

Shrika Montgomery M.S., CRC & Johnesha L. Harris M.S., CRC, GVRA

People turn away from transition, but it's where a counselor can be creative and think outside the box with client's goals and capabilities. Building rapport with school systems and families can be improved by understanding the diversity of transition and letting go of the perception it is something to fear.

Vocational Implications for African American women with Uterine Leomyomas(Fibroids)

Tamara Brown Payne, PhD, LPC, CRC, NCC, CPCS, ACS, Ft. Valley State University

The purpose of this presentation is to demonstrate the vocational impact of uterine leomyomas (fibroids) on African American can affect African American more severely than women of other ethnicities making it difficult for them to work efficiency and effectively. Counselors must be aware of the impact fibroids have on women, especially African American and how to effectively counsel them. Case study activities will be used to demonstrate the application of strategies for clients.

The State Rehabilitation Council: "The Voice of the Consumer"

Dana Skelton-Sanders, BSEd., MRC, CRC, Director of Advocacy & Compliance

The State Rehabilitation Council consists of federally mandated Rehabilitation professionals, partners, former clients, employers and mandated members who review, analyze and advice VR services in regards to their policy, procedures and performance. Learn the nine federal mandates of the council and educate consumers how to utilize "The Voice of the Consumer".

A special THANK YOU to our 2017 GRA Conference EXHIBITORS!

Please be sure to visit their exhibits and participate in professional networking!

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Carolyn Smith 1200 Rev. Abraham Woods Jr. Blvd., Birmingham, AL 35285 205-801-3949 Carolyn.d.smith@ssa.gov Www.SSA.Gov

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Georgia State Retirees Association

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R & R Mobility

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Mercer University

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I Haul Transportation, Inc.

Charlie McDowell, Owner 66 New Hope Dr., McDonough, GA 30252 ihaultrans@gmail.com Www.ihaultrans.com

Visually Impaired Foundation of GA

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Jason Williams, Ellen Longino

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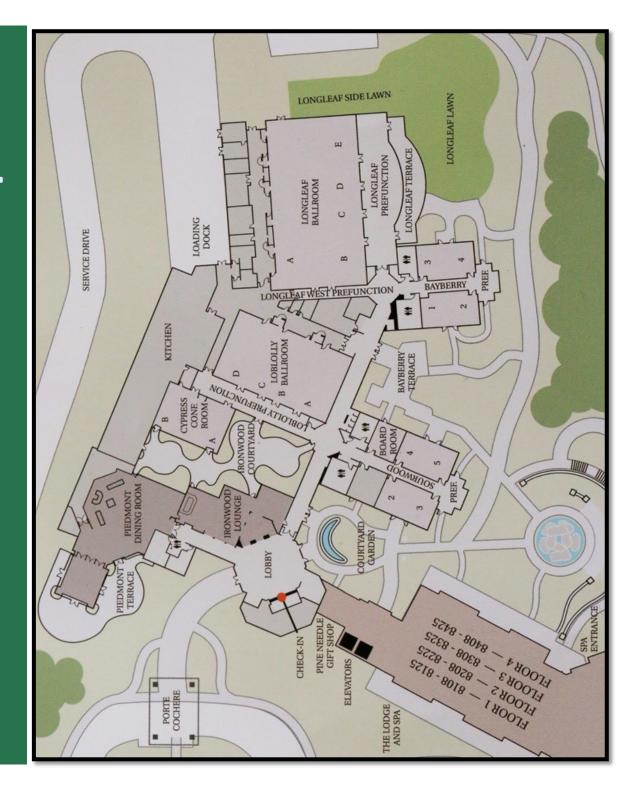
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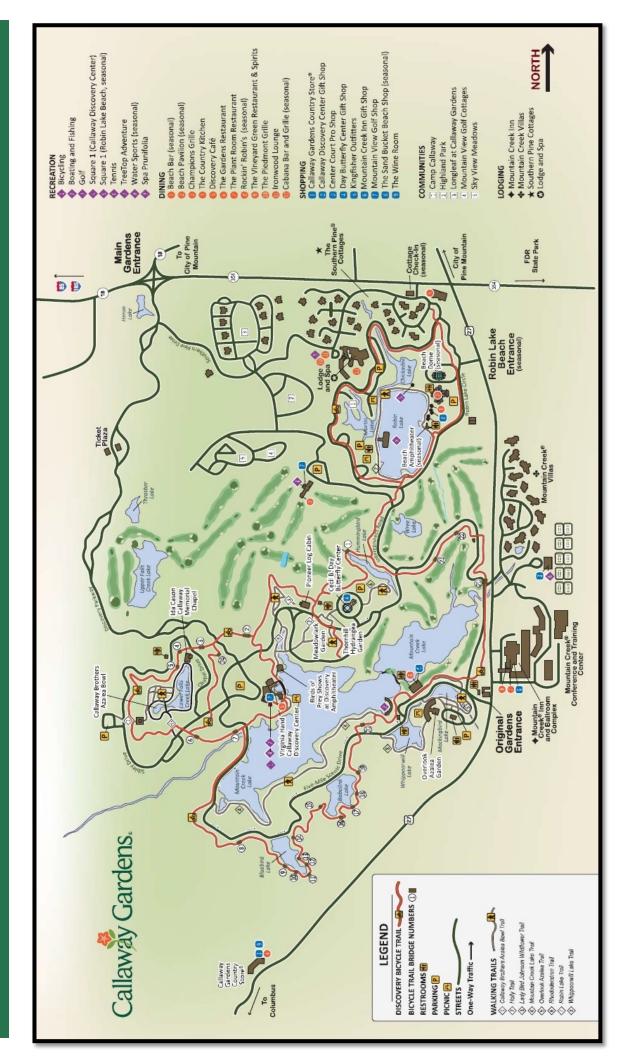
Thank you to ALL Conference Attendees



Conference Center Map



Callaway Gardens Map



On-Site Restaurants



The Gardens Restaurant Hours: Tuesday-Saturday 5:30 PM to 9 PM Callaway Gardens' fine-dining venue is distinguished by an elegant atmosphere and creative dishes incorporating locally and regionally grown food products. Unique appetizers, healthy salads, and steak, seafood and pasta entrees adorn a menu that changes with the seasons to take advantage of the most current flavors. Located in Callaway Gardens' original golf clubhouse, the Gardens Restaurant overlooks serene Mountain Creek Lake and the picturesque 10th hole of the Lake View Golf Course.



The Country Kitchen Hours: Breakfast: Daily, 7 AM to 11 AM; Lunch & Dinner: 11:30 AM to 8 PM

Tucked inside the Callaway Gardens Country Store, where picture windows reveal a breathtaking ridgetop view, the Country Kitchen specializes in down-home Southern dishes with a creative flair. Start your day with a heaping plate of grits and sausage or eggs benedict, or enjoy a fried-chicken-and-vegetable combo for lunch or dinner — washed down, of course, with an ice-cold serving of sweet tea right out of a mason jar. Whatever you fancy, your taste buds are sure to be tickled at this Callaway Gardens institution. This restaurant is first-come, first-served. Reservations are not accepted.



The Piedmont Dining Room Hours: Breakfast: Daily, 7 AM to 11 AM; Lunch: 11:30 AM to 2 PM; Dinner: 5 PM to 9 PM
Breakfast. Lunch. Dinner. No matter what meal it is, The Piedmont Dining Room has something exquisite in store for you. Here you'll discover eclectic Southern fare featuring perhaps the tastiest dishes you've ever sampled. Some guest favorites include scrumptious Fried Green Tomatoes, mouthwatering Pimento Cheese Fritters, Roasted Prime Rib and delectable Creole Shrimp and Speckled Heart Grits.



<u>Ironwood Lounge</u> Hours: Daily, Sunday through Thursday: 2 PM to 11 PM, Friday & Saturday: 2 PM to 12 AM

Meet old friends or make some new ones at the Ironwood Lounge, the perfect place to unwind after enjoying a day at Callaway Gardens. Sit beside the inviting large stone fireplace or grab a seat outside and gaze out toward the peaceful, natural surroundings while sipping a refreshing cocktail or one of bar's premium lagers on tap. Located just off the lobby at The Lodge and Spa.

On-Site Restaurants



The Discovery Café Hours: 11 AM to 5 PM; Gardens admission required.

This charming eatery at the Callaway Discovery Center is a wonderful spot for a light lunch or snack. Tucked into a shady cove of Mountain Creek Lake, the Café includes an airy indoor dining area and a spacious patio overlooking the water, where ducks glide serenely by and turtles bask on the banks. The menu features a selection of tasty salads, specialty sandwiches, soups, desserts and snacks.



Champions Grille Hours: Daily, 11 AM to 5 PM

Located in the Mountain View Golf Clubhouse, Champions is a great spot for a delicious breakfast to start your day, a leisurely lunch or a relaxing drink after a day of championship golf. Champions features an appetizing selection of salads, sandwiches, wraps, burgers, fries and beverages.



Robin Lake Beach Pavilion & Beach Bar Hours: Memorial Day

to Labor Day - Mon.-Sat., 11 AM to 6 PM; Sun. 11 AM to 4 PM Beach Pavilion:

The Beach Pavilion is a great spot to cool off with cold drinks and ice cream, or grab a quick bite to eat from a menu that includes hamburgers, hotdogs, chicken fingers and French fries. Next door is the open-air Beach Bar, featuring cold beers, mixed drinks and daily specials.



Cabana Bar & Grill Open Fridays 3 PM to 8 PM, Saturdays 11 AM to 8 PM, Sundays 12 PM - 6 PM (Bar service at 12:30 PM)

Take in fabulous lake views and the beautiful setting of the pool and courtyard of the Lodge and Spa at Callaway Gardens. Relax and enjoy a cocktail and a great menu.



The Vineyard Green Hours: Sun.-Thurs.: 3 PM to 9 PM; Fri.-Sat. 3

PM to 10 PM

If you're seeking a casual evening snack, a relaxing dinner or just a drink at the bar while watching your favorite team on one of our flat-screen TVs, the Vineyard Green is your go-to spot.



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At Nathan's Driving School, Inc. we are committed to helping all drivers become safe and low risk drivers. We have over twenty years of

experience working with adults and teenagers who have a variety of exceptional needs including drivers with physical disabilities, drivers with cognitive disabilities, bioptic and low vision drivers and drivers who have experienced trauma and/or have medical needs. Our instructors are compassionate, patient and experience. We have a dedicated Vocational Rehab Director on Staff.

Our President, Nathan Lewit, stands behind every lesson and guarantees top-quality instruction and safe vehicles. He is always available to answer any questions and for consultation. It is this personal touch and attention to high quality that has allowed us to grow from a one-man operation into one of Atlanta's largest and best driving schools.

Please call us or visit our website for additional information.



www.NathansDrivingSchool.net

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- Instruction that is tailored to the needs of individual students



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478-390-4645 Office 678-814-4827 Fax 678-814-4247 I-Haul Transportation provides per services below:

- Worker's Comp (FECA), Doctor's Appointments, and Therapy Sessions
- Affiliated with the Georgia Vocational Rehabilitation Agency Program
- ✓ Medical Testing and Procedures
- √ Hairdressers or Barber Appointments
- ✓ Visits with Friends and Family
- Religious Services, Lectures, Plays, Concerts
- Special Family Events (Weddings, Birthdays, Graduations, Reunions, etc.)
- ✓ Drop Off/Pick Up Dry Cleaning
- Pick Up Prescriptions
- ✓ Grocery Shopping
- ✓ General Shopping
- Airport Service
- Job fairs, getting back into the work force, to and from counselor's office or to your job

"Out of Difficulties, Grow Miracles"

Vision

Hope 4 Change vision is to create a better everyday life for Youth, Disable, Veterans and Unemployed individuals by being the number one advocated for employment opportunity

Mission

To give individuals with:

Disabilities = "HOPE"

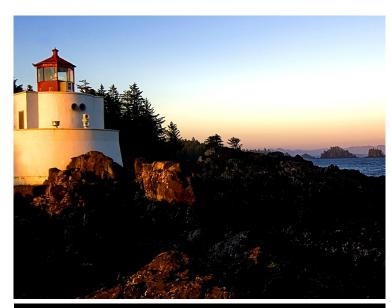
Youth = "A CHANCE"

Unemployed = "A CAREER

OPPORTUNITY"

Ultimate Goal

To provide independence through employability skills and job placement



CONTACT INFORMATION

1572 Hwy 85 N. Suite 316 Fayetteville, GA 30214

C. 404-553-1051 O. 770-703-1591 F. 770-703-3354

Outline Of Services

Work Adjustment Training

An aspect of Vocational Rehabilitation and involves helping individuals with disabilities to become contributors in the workplace. Such training is focused on giving them skills to manage the daily pressures of real world employment such as time management and the development of appropriate interpersonal relationships

Supported Employment

Unique employment service that provides on-going support in competitive workforce to individuals with a mental, physical, medical or cognitive disability.

Job Club

Complete employment applications, to determine an appropriate job match to meet client needs. Job Club designed for individuals whom successfully completed JRT.

Job Readiness Training

A tough love, no excuses approach to job readiness that focuses on the following skills:

- Interviewing
- Resume Building
- Workplace Ethics & Behavior
- Goal Setting
- Dressing for Success
- Job Placement
- Role Playing
- Effective Communication

Job Coaches

Job coaches provide one-on-one training tailored to the needs of the employee. They may first do a job analysis to identify the job duties, followed by developing a specific plan as to how they can best train the employee to work more and more on his/her own until completely self-sufficient and able to perform job duties accurately and effectively without assistance.

FULLY-ONLINE PROGRAMS FROM THE BEST!

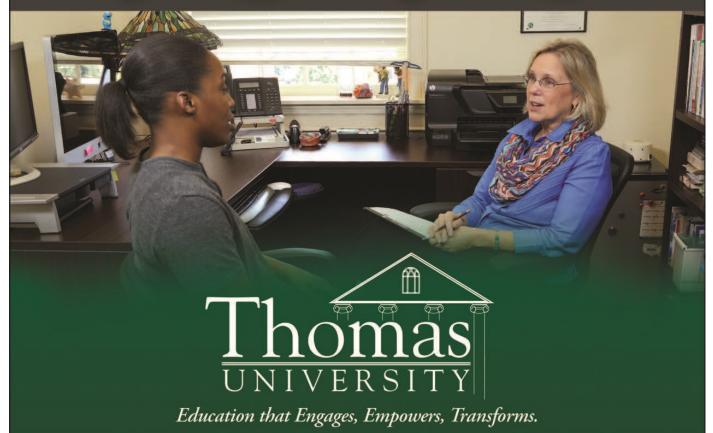
MS Clinical Rehabilitation & Mental Health Counseling
 BS Rehabilitation Studies











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A Specialized Project for Epilepsy Vocational Services

by the Epilepsy Foundation of Georgia, with the sponsorship of UCB Inc.

Program Objectives:

- Improve the employer knowledge of and intent to hire qualified workers with epilepsy.
- Establish a registry of qualified workers with epilepsy at the Epilepsy Foundation of Georgia.
- Increase the referrals to and the placement rate of workers with epilepsy by the Georgia division of Vocational Rehabilitation, in addition to placements made directly by the Epilepsy Foundation of Georgia.
- Engage the Atlanta business community to promote hiring of qualified workers with epilepsy.

Facts:

- 150,000 Georgians are living with epilepsy.
- Specialized epilepsy vocational rehabilitation programs such as EFWorks have placement rates up to 65% or higher, with retention at one year above 80%.
- Two-thirds of employees within this group have total seizure freedom while on medication.
- Workers that have seizures have a similar absenteeism and work accident rate to workers without any disability.

Advantages for Partnering Companies:

- Job applicants are pre-selected for your company's needs.
- Strengthening your company's Affirmative Action plan by meeting the federal contractor utilization goal of 7% of your workforce being qualified workers with a disability.
- Benefit from non-paid internships and on-the-job training funding.
- · Receive tax credits and incentives.
- Professional follow-up on referral's performance and/or accommodation concerns.



To learn more about this important program, please contact us at:

Ms. Amber Wiggins

Executive Director
Epilepsy Foundation of Georgia
404-527-7155
EFWorks@epilepsyga.org



Serving the Metro Atlanta area

PSYCHOLOGICAL EVALUATIONS

LIMITED VOCATIONAL EVALUATIONS

COMPREHENSIVE VOCATIONAL EVALUATIONS



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President: Jason Williams

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Chapter of GRA

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The 2017

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Annette's lack of computer skills was holding her back. Thanks to BDI and GVRA, she now uses computers every day in her career as a call center representative.

We accomplish more when we work together. Each year, the partnership between the GVRA and BDI helps nearly 1,000 people with disabilities start on the path to employment.



Our two locations serve all of metro Atlanta

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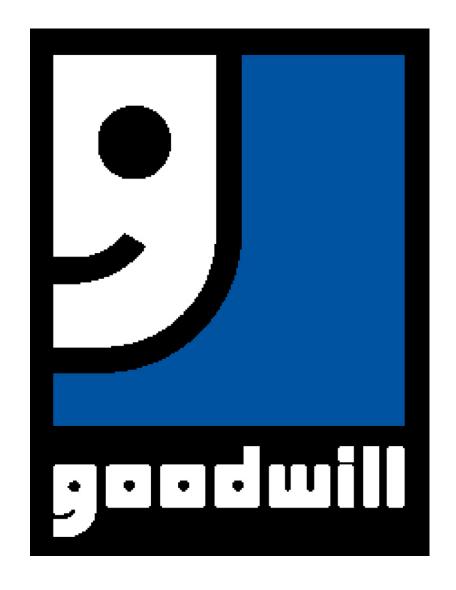
221 Stockbridge Road, Jonesboro, GA 30236 Tel: 770.473.2840 TDD: 678.365.0099

www.bobbydodd.org

Best Wishes to GRA for a Successful 2017 Training Conference Georgia High School High Tech



Karen Royston Chief Executive Director Royston.Karen@gmail.com www.gacomm-hsht.org



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Goodwill of North Georgia is proud to partner with the Georgia Rehabilitation Association.